## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

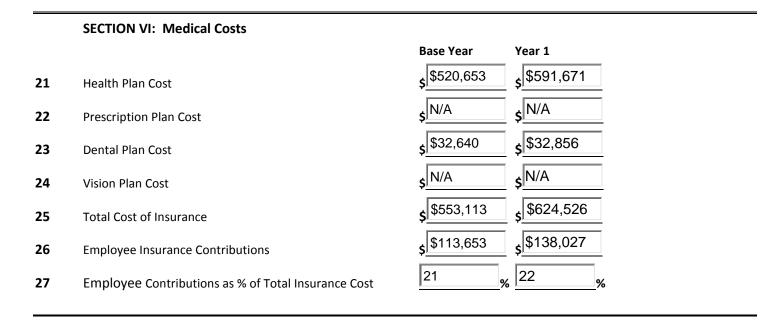
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	SECTION I: Parties and Term of Contracts										
1	Public Employer: Tov	wnship of Jeffer	rson	County: Morris							
2	Employee Organizatio	n: OPEIU LOCAL 32 BL	UE COLLAR UNIT	Number of Employees in Unit: 23							
3	Base Year Contract Te	Base Year Contract Term: 2020			New Contract Term: 01/01/2021-12/31/2024						
	SECTION II: Type of Contract Settlement (please check only one)										
4	Contract settled without neutral assistance										
5	Contract settled with assistance of mediator										
6	Contract settled with assistance of fact-finder										
7	Contract settled with assistance of super-conciliator										
8			•	a report with recomm	nendations?						
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No No										
	SECTION III: Salary	Base									
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.										
9	Salary Costs in Base Year \$ 1,591,587										
10	Longevity Costs in Bas	e Year	\$ 1,775								
11	Total Salary Base		ş 1,593,362								
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*							
		Year 1	Year 2	Year 3	Year 4	Year 5					
12	Effective Date (month/day/year)	01/01/2021	01/01/2022	01/01/2023	01/01/2024	N/A					
13	Cost of Salary Increments (\$)	\$48,879	\$73,826	\$36,029	\$49,980	N/A					
14	Salary Increase Above Increments (\$)	\$0	\$0	\$0	\$0	N/A					
15	Longevity Increase (\$)	\$0	\$0	\$0	\$0	N/A					
16	Total \$ Increase (sum of lines 13-15)	\$48,879	\$73,826	\$36,029	\$49,980	N/A					
17	New Salary Base (\$)	\$1,642,241	\$1,716,067	\$1,752,096	\$1,802,076	N/A					
18	Percentage increase over prior year	3.1 %	4.5 %	2.1 %	2.9 %	N/A %					

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Uniform Allowance	Base Year Cost (\$) \$17,250	Year 1 Increase (\$)	Year 2 Increase (\$) \$0	Year 3 Increase (\$) \$0	Year 4 Increase (\$) \$0	Year 5 Increase (\$) N/A
	Safety Shoes	\$4,485	\$460	\$0	\$460	\$0	N/A
	Meal Allowance	\$1,684	\$0	\$0	\$0	\$0	N/A
	Tool Allowance	\$0	\$1,000	\$0	\$0	\$0	N/A
	On Call Time	\$40,250	\$10,350	\$0	\$0	\$0	N/A
	Dental Plan Change	\$32,460	\$396	\$0	\$0	\$0	N/A
20	Totals(\$):	\$96,129	\$12,206	\$0	\$460	\$0	N/A

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.



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NJ Public Employment Relations Commission Conciliation and Arbitration

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