

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: REGISTERED NURSES County: BERGEN  
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: 4  
 Base Year Contract Term: 12-13 New Contract Term: 13-14, 14-15, 15-16  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... Salary	12-13 173,536	13-14 174,136
Item 2 ..... Increment	0	2872
Item 3 ..... Longevity	0	0
Item 4 ..... Uniform	600	800
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional items		
<b>Section III: Totals - Sum of costs in each column</b>	174,136 <i>(Total)</i>	177,808 <i>(Total)</i>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 174,136

Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14	7/1/15
Percent Increase	0	2.11%	4.14%	1.99%
Total cost of increase	-	3672	3540	3612
Total base salary (successor agreement)	174,136	177,808	181,348	184,960

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage impact (average per year over term of agreement) 2.75%  
 Dollar impact (average per year over term of agreement) 3608

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	32379	37203
Employee Contributions	(1465)	(2343)
Prescription	6852	7400
Dental	4195	5593
Vision	-	-

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Mr. Marc A Capizzi Title: Business Adm / Board Sec  
 Print Name  
Marc A. Capizzi Signature  
 Date: 6/27/13