

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Roseland Board of Education County: Essex

Employee Organization: Roseland Education Association Employees In Unit: 51

Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

|  | Column A<br><u>Base Year - Total Costs</u><br><i>(Last Year of Previous agreement)</i> | Column B<br><u>New Base Year - Total Costs</u><br><i>(First Year of Successor agreement)</i> |
|--|--|--|
| <b>Section II: Economic</b>                                  |  |  |
| Item 1 ..... <u>Salary</u>                                   | \$3,342,675  | \$3,432,993  |
| Item 2 ..... <u>Increment</u>                                | \$71,318   | \$59,659   |
| Item 3 ..... <u>Longevity</u>                                | \$24,220   | \$27,050   |
| Item 4 .....   |  |  |
| Item 5 .....   |  |  |
| Item 6 .....   |  |  |
| Item 7 .....   |  |  |
| Item 8 .....   |  |  |
| Item 9 .....   |  |  |
| Item 10 .....  |  |  |
| Item 11 .....  |  |  |
| Item 12 .....  |  |  |
| Any additional items list on separate sheet Additional Items |  |  |
| <b>Section III: Totals - sum of costs in each column</b>     | \$3,438,213  | \$3,519,702  |
|  | (Total)  | (Total)  |

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$3,438,213

| Effective Date (m/d/yyyy)                     | <u>7/1/2015</u>    | <u>7/1/2016</u>    | <u>7/1/2017</u>    |
|---|--------------------|--------------------|--------------------|
| Percent Increase .....                        | <u>2.7</u>         | <u>2.5</u>         | <u>2.4</u>         |
| Total cost of increase ..                     | <u>\$90,318</u>    | <u>\$85,809</u>    | <u>\$84,440</u>    |
| Total base salary (successor agreement) ..... | <u>\$3,432,993</u> | <u>\$3,518,802</u> | <u>\$3,603,242</u> |

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.53

Dollar Impact (average per year over term of agreement) \$86,856.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

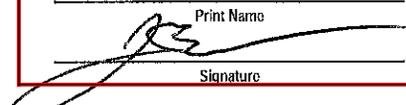
|                              | Base Year   | Year 1      |
|------------------------------|-------------|-------------|
| Cost of Health Plan .....    | \$1,131,360 | \$1,244,496 |
| Employee Contributions ..... | \$188,857   | \$299,772   |
| Prescription .....           | \$233,825   | \$240,840   |
| Dental .....                 | \$77,772    | \$80,105    |
| Vision .....                 | \$0         | \$0         |

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

**Section VII**

Prepared by: Jason M. Bohm Title: Business Administrator/Board Secretary

Print Name

 Date: 9/30/2015

Signature