

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Moonachie Board of Education County: Bergen
 Employee Organization: Moonachie Education Association Employees in Unit: 29
 Base Year Contract Term: 7/1/2007 6/30/2011 New Contract Term 7/1/2010 7/1/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$2,206,380	\$2,280,845
Item 2 <u>Increment</u>	\$41,278	\$45,916
Item 3 <u>Longevity</u>	\$23,178	\$23,178
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$2,270,836</u> (Total)	<u>\$2,349,939</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,270,836

Effective Date (m/d/yyyy)	<u>7/1/2010</u>	<u>7/1/2011</u>	<u>7/1/2013</u>		
Percent Increase	<u>3.375</u>	<u>3.375</u>	<u>0.00</u>		
Total cost of increase ..					
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.25
 Dollar Impact (average per year over term of agreement) \$49,643.55


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$601,285	\$489,978			
Employee Contributions	\$0	\$47,000			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Sue Anne Mather Title: Business Administrator/Board Secretary

 Signature Date: 6/12/2012