SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Vineland County: Cumberland

Employee Organization: International Brotherhood of Electrical Workers, Local 210, Unit-2 Employees in Unit: 217

Base Year Contract Term: 1/1/2006 12/31/2010 New Contract Term 1/1/2011 12/31/2013

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary		
Item 2	Increment		
Item 3	Longevity		
Item 4	Salary & Increment	$9,591,210	$9,673,850
Item 5	Safety Shoes (69 x 90)	$6,210	$6,210
Item 6	Bilingual Pay (40 x 17)	$6,800	$6,800
Item 7	Shift Differential (13 x 1,872)	$24,336	$24,336
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$9,628,556 (Total)	$9,711,196 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $9,628,556

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013			
Percent Increase	0.25%	2.00%	2.00%			
Total cost of increase	$23,978	$193,477	$198,543			
Total base salary (successor agreement)	$9,615,188	$9,867,327	$10,125,704			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.42

Dollar Impact (average per year over term of agreement) $138,666.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$2,651,983	$2,629,190				
Employee Contributions	$0	$135,228				
Prescription	$814,970	$816,776				
Dental	$130,370	$118,345				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Gregory Gallo Title: Legal Analyst

Print Name

Gregory Gallo Date: 8/31/2012

Signature

Digitally signed by Gregory Gallo
DN: cn=Gregory Gallo, o=City of Vineland, ou=Administration, email=ggallo@vinelandcity.org, c=US
Date: 2012.08.31 12:03:18 -04'00'

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us

Rev 2012.03.28