

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
 Employee Organization: New Milford Education Association Employees in Unit: 186
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	\$11,737,751	\$12,054,925
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	<u>\$11,737,751</u> (Total)	<u>\$12,054,925</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$11,737,751

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent increase	<u>2.7</u>	<u>2.6</u>	<u>2.5</u>			
Total cost of increase ..	<u>\$317,174</u>	<u>\$313,511</u>	<u>\$308,941</u>			
Total base salary (successor agreement)	<u>\$12,054,925</u>	<u>\$12,368,435</u>	<u>\$12,677,376</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.63
 Dollar Impact (average per year over term of agreement) \$313,208.00

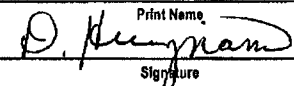
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$2,165,593	\$2,475,262				
Employee Contributions	\$416,463	\$552,821				
Prescription						
Dental	\$9,504	\$9,504				
Vision	\$2,419	\$2,419				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Donna Heinzmann Title: Assistant Business Administrator

 Date: 11/20/2014