

MEMORANDUM OF AGREEMENT

BETWEEN THE BOROUGH OF BRIELLE & P.B.A. LOCAL 395

BE IT AGREED, that effective January 1st, 2020, the Borough of Brielle and Brielle Local P.B.A. #395 have agreed to extent the current employment contract for a period of three years, commencing on January 1st, 2020 and terminating on December 31st, 2022.

All current language shall remain in effect except for the addition of the following changes:

1.) The current employee contribution rates shall remain at the same level, but will be based on the 2020 Cost. The 2020 Rates are:

| | Medical | Dental | Prescription | Total |
|--------------|-------------|------------|--------------|-------------|
| Family | \$34,848.00 | \$1,212.00 | \$8,376.00 | \$44,436.00 |
| Parent/Child | \$19,944.00 | \$888.00 | \$4,860.00 | \$25,692.00 |
| Single | \$13,692.00 | \$492.00 | \$3,312.00 | \$17,496.00 |

The Borough commits to holding these rates throughout the period of the contract. Any increase in cost shall be borne by the Borough and shall not be passed onto the membership of P.B.A. Local #395.

The Borough will also extend an option to all members of the bargaining unit to sell back to the Borough a maximum of five (5) sick days. The proceeds from said sale to be applied directly to the annual cost of the health benefit premium.

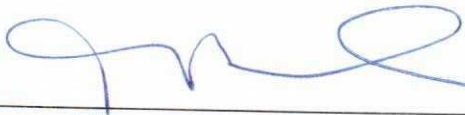
EXAMPLE: Officer X is covered by the Family Plan, the value of five sick days is \$2,785.00. The Family Plan annual cost of \$44,436.00 is reduced to \$41,651.35. The contribution percent is then applied to the lesser number.

2.) The Salary Increase for 2020 shall be 2.75%, in 2021 & 2022 it will be 2.5%.

3.) O.I.C. Pay shall be increased to \$45.00 in 2020 and \$50.00 in 2021 & 2022.

4.) The compensation for a Personal Day shall be adjusted to recognize the change from an eight (8) to a twelve (12) hour shift. The compensation for a personal day shall be eight (8) hours. All employees working a twelve (12) hour schedule shall receive an increase of four (4) hours for each of the last five years of employment. The aggregate shall not exceed sixty (60) hours.

5.) Upon execution by both parties this memorandum shall be filed with the Public Employment Relations Commission in accordance with law.



Thomas B. Nicol
Mayor



Robert Clayton
P.B.A. Local 395, President

Attest:



Thomas F. Nolan
Municipal Clerk

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