## New Jersey Public Employment Relations Commission POLICE AND FIRE

### **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: Borough of Lincoln Park	County: Morris					
2	Employee Organization: PBA Local 192	Number of Employees in Unit: 22					
3	Base Year Contract Term: January 1, 2016 - December 31, 2016						
4	New Contract Term: Janaury 1, 2017- December 31, 2019						
	SECTION II: Type of Contract Settlement (please	e check only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbit	rator issue an Award? Yes L. No L. No					
<u> </u>	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or expired agreement.						
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."						
10	Salary Costs in base year	\$ 2257122					
11	Longevity Costs in base year						
12	Other base year salary costs	<u> </u>					
	$s^{0}$						
	\$ 0						
	\$						
	<u>\$</u> 0						
	Sum of "Other" Costs Listed in Line 12.	\$ 0					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	<b>\$</b> 2257122					

Emp	loyer: Borough of Lincol	n Park	Employ	ee Organizatior	n: PBA Loc	al 192	Page 2
14	SECTION IV: Increase in Base Salar  Total Base Salary Cost from Line 13:		y Cost (for each year of New CNA) \$\frac{2257122}{}				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2017	1/1/2028	1/1/2019			
16	Cost of Salary Increments (\$)	65526	57939	59609		or special continuous actions and it is an include about the production of the continuous actions and the continuous actions and the continuous actions are used to the continuous actions and the continuous actions are used to	de de la companie de
17	Salary Increase Above Increments (\$)	45142	46045	46966	jakaka ita kerindi desannen leska olokiska kehala isi kuna sensanan dipungan kerindi desannen leska olokiska kehala isi kuna sensanan dipungan kerindi dipungan kehala dipunga	Translational Exists Scientific Holder Holder Scientific Holder Scientific Holder Scientific Holder Sc	grafisch der Reitsche die Verlande von der Anderstallungs die Imman (
18	Longevity Increase (\$)	0	Commentarior de la companya del companya del companya de la companya del la companya de la compa	0			gradus sources en de la companya del companya del companya de la companya del la companya de la companya de la companya del la companya de la companya de la companya del la companya de
19	Total Increased Cost for "Other" Items (\$)		Co.		goddwiddiaeth daelaeth daelaet		State Contract to the Contract of the Contract
20	Total Increase (\$) (sum of lines 16-19)	110668	103984	106575	gell kank földerskrikklinde det delle sedet stade et alle det dele sedet stade et alle det dele sedet sedet et alle del dele sedet et alle dele dele dele dele dele dele dele	This contains the	The state of the s
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life of Contract		\$\frac{321227}{} [Take sum of all amounts listed on Line 20 above]				
22	Percentage Increase Over Life of Contract 14.2% [Divide a			% [Divide ar	mount on Lin	e 21 by amoun	t on Line 14]
23	Average Percentage Increase Per Year 4.7 % [Divide percentage on Line 22 by number of years of the contract]					mber of years of	

# SECTION VI: Other Economic Items Outside Base Salary and Increases

#### ←Increases→

			¥					
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	College	38735	45975	45975	45975	grant positiva de la missioni de de la cesar qui de la constanta de la constan		oper - green one was held in the depth of th
	PTO Sell Back	190000	190000	190000	190000			on y. I Sharing process process the company of the
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							ar y dhalanalarii shi ar ta'iin middanalarii shi da ar shi nacid an dhalanalarii shi ar shi nacid an d	
25	Totals (\$):	228735	235975	235975	235975		And " glical livetom health with the wild have been a children and in the end consists in the beautiful and the consists of the beautiful and the beauti	Silen / grammatic draw in that his covered as a survey upon public play of Euro-

#### **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ <mark>430116</mark>	\$ 333828
27	Prescription Plan Cost	\$ 0	\$
28	Dental Plan Cost	\$ 23409	<b>\$</b> 20515
29	Vision Plan Cost	\$ 16500	<b>\$</b> 16500
30	Total Cost of Insurance	s 470025	\$ 370843

Emplo	yer: Borough of LincolnPark	Employee Organiz	ation: PBA Local 192	Page 4
SECTIO	ON VII: Medical Costs (continued)			
31 32	Employee Insurance Contributions  Contributions as % of Total Insurance Cost	\$ 144425 30.72 %	\$\frac{119981}{32.36}	
33	Identify any incurance changes that were	inalizata in this CAL	Α	
	Identify any insurance changes that were eduction in Medical Costs was largely age.			s waiving
34	SECTION VIII: Certification and Signatu The undersigned certifies that the foreg		le:	
	Print Name: Perry T. Mayers  Position/Title: Borough Administrator  Signature: 9/13/2017			
	Send this completed and signed form a certification form to: <a href="mailto:contracts@perc.s">contracts@perc.s</a>		onic copy of the contract and t	he signed
	NJ Public Employment Relations Commis	ssion		

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Revised 8/2016