

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: West Cape May Board of Education County: Cape May
 Employee Organization: West Cape May Education Associatio Employees in Unit: 7
 Base Year Contract Term: 7/1/2013 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$339,335</u>	<u>\$406,118</u>
Item 2 <u>Increment</u>	<u>\$4,662</u>	<u>\$6,048</u>
Item 3 <u>Longevity</u>	<u>\$3,824</u>	<u>\$0</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$347,821</u> (Total)	<u>\$412,166</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$347,821

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
Percent Increase	<u>3.25%</u>	<u>3.00%</u>	<u>3.00%</u>
Total cost of increase ..	<u>\$12,783</u>	<u>\$12,184</u>	<u>\$12,549</u>
Total base salary (successor agreement)	<u>\$406,118</u>	<u>\$418,302</u>	<u>\$430,851</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.09
 Dollar Impact (average per year over term of agreement) \$8,244.00

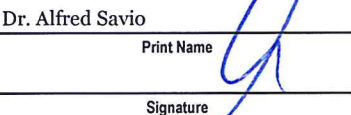
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$50,774</u>	<u>\$53,820</u>
Employee Contributions	<u>\$5,622</u>	<u>\$6,184</u>
Prescription	<u>\$0</u>	<u>\$0</u>
Dental	<u>\$2,400</u>	<u>\$2,800</u>
Vision	<u>\$0</u>	<u>\$0</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Dr. Alfred Savio Title: School Business Administrator
 Signature:  Date: 9/28/2015