

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Berkeley Heights Board of Education County: Union
 Employer Organization: Berkeley Heights Administrators Association Employees in Unit: 17
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term: 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,128,405	\$2,203,980
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$7,366	\$7,950
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items listed on separate sheet Additional Items		
Section III: Totals - (Sum of costs in each column)	\$2,135,771 (Total)	\$2,211,930 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (new agreement)	<u>\$2,135,771</u>		
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Supplemental rate	<u>2.6%</u>	<u>2.5%</u>	<u>2.4%</u>
Cost of cost increase	<u>\$55,530</u>	<u>\$54,783</u>	<u>\$53,406</u>
Total base year (successor agreement)	<u>\$2,191,301</u>	<u>\$2,246,084</u>	<u>\$2,299,990</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$54,740.00

Section VI

Health Insurance (include costs associated on each line)	Base Year	Year 1		
Cost of Health Plan	\$266,099	\$273,591		
Employee Cost Analysis	\$24,055	\$32,073		
Prescription				
Dental	\$17,995	\$15,647		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by _____