New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

	SECTION I: Parties a	and Term of Cont	racts					
1	Public Employer: Rut	gers University	Profes Discount Control (1990) and also and profes and active act	Count	y: Middlesex			MANG-GARDEN-MICHAEL PROPERTIES AND
2	Employee Organizatio	n: CWA Local 104	40	Numb	er of Employe	ees in Unit: 195		sanaran житасын факкен үзүүнү оргун
3	Base Year Contract Te	rm: July 1, 2011	June 30, 2014		ontract Term	hib 1 2014		2018
·····	SECTION II: Type of	Contract Settlem	ent (please ch	eck only c	ne)		4.000	
4	Contract sett	tled without neutral	assistance					
5	Contract settled with assistance of mediator							
6		led with assistance						
7		led with assistance	·					
8	If contract was settled	in fact-finding, did	the fact-finder is	ssue a repo	rt with recom	nmendations?		
	Yes No L							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Ye	ear	\$ N/A	Oliver har timo de polició a que se come activo como circo de subdiscorre	cincodensembles con educado:			
10	Longevity Costs in Bas	e Year	\$ N/A	ally clip and all the last of the spiritual of the spirit	national and an additional and a state of the state of th			
11	Total Salary Base		ş N/A					
	SECTION IV: Salary Increases for Each Year of New Agreement*							
		Year 1	Year 2	Year	r 3	Year 4	Ye	ar 5
12	Effective Date	7/1/14	7/1/15	7/	1/16	7/1/17		PANTON MANAGEMENT ASSESSMENT DESCRIPTION OF THE PROPERTY OF THE PARTON OF THE PARTY
13	(month/day/year) Cost of Salary			CONTRACTOR SALES			CAROLINA PARAGRAPHICA PARAGRAPH	
1.4	Increments (\$)				NO AND THE PROPERTY OF THE PRO		<u>1</u>	
14	Salary Increase Above Increments (\$)	and the second s						
15	Longevity Increase (\$)			Secretarion and Secretarion an		and and an experience of the contract of the c	and the second s	AND
16	Total \$ Increase			Tocamentoria	ter diserción dels com el Argodian e en condisen que que con que prisecto de la constitución de la constituc	The state of the s		unterference i indirectori ministrato i i discinere i i discinere i i di
17	(sum of lines 13-15) New Salary Base (\$)	general an en		S S S S S S S S S S S S S S S S S S S	non-landical design des			SOURCE MENTAL CONTROL OF THE PROPERTY OF THE P
18	Percentage increase over prior year	2 %	2	_ _% 2	<u>%</u>	3	%	<u>%</u>
	*If contract duration i	is longer than five v	ears nlease add	an additior	nal naae			

Emple	mployer: Rutgers University Employ			ee Organization	Page 2		
	SECTION V: Increa	ses in Other C					
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	N/A	o-commence of the commence of		and the same of th			
			The second secon	Approximate and a single interference of an incidence of the control of the contr		STATEMENT AND THAT ALL THAT A CONTROL OF A STATEMENT AND A STAT	goddin inddaes ellen addin ad megad dan mon i diolog rufu palacii e.d.;
				30000-baselenes services on concretenes in activity of the services of the ser			
						Charles and the control of the contr	New Control of the Co
							polisionni i jaropiok tikonookkan kaboosi umis esiba
20	Totals(\$):						
	*If contract duration	is longer than f	ive years, please ad	dd an additional	page.		
	SECTION VI: Medi	cal Costs	ACCOUNTY OF THE PROPERTY OF TH		***************************************	######################################	
				Base Yea	r Year 1	en e	
21	Health Plan Cost			\$ N/A	\$		
22	Prescription Plan Cos	st		\$ N/A	\$	***************************************	
23	Dental Plan Cost			\$ N/A	\$	e and a contract and	
24	Vision Plan Cost			\$N/A	\$	water monor every consistence where	
25	Total Cost of Insuran	ce		\$ <u>N/A</u>	\$	and a contraction of the contrac	
26	Employee Insurance	Contributions		\$ N/A	\$	A CAMPANION CONTRACTOR	
27	Employee Contributions as % of Total Insurance Cost			N/A	<u></u>	%	

Page 2 of 3 (complete all pages)

Employe	Rutgers Uni	versity	Employee Organization	CWA Local 1040	Page 3
Section	VI: Medical Co	sts (continued)			
28	Identify any in	surance changes th	nat were included in this CNA.		
N/A					
					1
			PARTICIPATE AND		
	SECTION VII: C	ertification and S	iignature		
29	The undersigne	d certifies that th	e foregoing figures are true:		
	Print Name:	Alexandra Wojt	tenko Dunn	one.	
	Position/Title:	Senior Labor R	elations Specialist	and the same of th	
	Signature:			-	
	Date:	9-15-17			
		pleted and signed acts@perc.state.i	form along with an electronic on i.us	copy of the contract and the si	gned certification
	NJ Public Emplo	oyment Relations	Commission		
	Conciliation and				

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached executed collective negotiations agreement(s) and the included su bargaining agreement for the term beginning $\frac{7}{1/2014}$	mmary is an accurate assessment of the collective
Employer:	Rutgers University
County:	Middlesex
Date:	9/15/2017
Name:	Alexandra Wojtenko Dunn Print Name
Title:	Senior Labor Relations Specialist