<u>SUMMARY FORM</u>

<u>COLLECTIVE BARGAINING AGREEMENT</u>
<u>PUBLIC SECTOR / NON-POLICE & NON-FIRE</u>

Section I: Agreement Details

Public Employer: Borough of Franklin   County: Sussex

Employee Organization: Public Works Department   Employees in Unit: 9

Base Year Contract Term: 1/1/2014   12/31/2015   New Contract Term 1/1/2016   12/31/2017

Type of Settlement: ☐ Mediated Settlement   ☐ Fact-Finder Recommendation   ☑ Voluntary Settlement   ☐ Super Conciliation

	Column A **Base Year - Total Costs** *(Last Year of Previous agreement)*	Column B **New Base Year - Total Costs** *(First Year of Successor agreement)*
Section II: Economic		
Item 1 .... Salary	$321,894	$444,312
Item 2 .... Increment	$6,438	$8,886
Item 3 .... Longevity	$22,760	$17,768
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	$351,092	$470,966
	(Total)	(Total)

Section IV: Analysis of new successor agreement   <u>NEW AGREEMENT ANALYSIS</u>

Total Base Year(previous agreement) $351,092

<u>Effective Date (m/d/yyyy)</u>	1/1/2016	1/1/2017				
Percent Increase	2%	2%				
Total cost of increase ..	$26,654	$27,187				
Total base salary (successor agreement)	$470,966	$480,385				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)   2.00

Dollar Impact (average per year over term of agreement) $26,921.00

Section VI

<u>Health Insurance (indicate costs associated on each line)</u>

	Base Year	Year 1					
Cost of Health Plan	$111,486	$196,544	$214,233				
Employee Contributions	$13,701	$25,661	$26,161				
Prescription							
Dental							
Vision							

<u>*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.*</u>

Section VII

Prepared by: Monica B. Miebach   Title: CMFO/QPA
                   Print Name

         [signature]   Date: 3/30/2016
                   Signature