

SIDE BAR AGREEMENT

between

GLEN ROCK BOARD OF EDUCATION

and

GLEN ROCK SCHOOL ADMINISTRATORS ASSOCIATION

This AGREEMENT is made this 23rd day of March, 2021 by and between the GLEN ROCK BOARD OF EDUCATION, which has offices located at 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Board"), and the GLEN ROCK SCHOOL ADMINISTRATORS ASSOCIATION, which has offices located at 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Association").

WITNESSTH:

WHEREAS, the Board and Association are parties to a collective negotiations agreement governing the terms and conditions of employment for the positions of principal, district director of special services, district director of curriculum and instruction, director of student personal services, assistant principal and director of athletics for the period beginning July 1, 2019 and ending June 30, 2022 (hereinafter referred to as the "Agreement");

WHEREAS, the Board has reorganized the administrative structure of the Glen Rock School District and has approved the following positions, effective the 2021-2022 school year:

- K-12 Supervisor of Science
- K-12 Supervisor of Social Studies and Business
- K-12 Supervisor of Special Services

WHEREAS, the parties have agreed to include the foregoing positions in the Recognition Clause of the Agreement and establish the minimum and maximum salaries for the positions; and

WHEREAS, the parties are desirous of entering into a Side Bar Agreement to revise the parties' Agreement to include the foregoing positions and memorialize the parties' agreement on the terms and conditions of employment for the foregoing positions;

NOW, WHEREFORE, based on the foregoing premises and the mutual promise and covenants contained herein, the parties agree as follows:

1. Article 2.0, "Recognition", of the parties' Agreement shall be revised to include the following positions:

- K-12 Supervisor of Science
- K-12 Supervisor of Social Studies and Business
- K-12 Supervisor of Special Services

2. Appendix A shall be revised by adding the following:

<u>Supervisors</u>	<u>2021-2022</u>
Minimum salary	\$105,000
Maximum salary	\$129,981

3. All provisions of the parties' Agreement shall apply to the twelve month K-12 Supervisors, notwithstanding the fact that the parties' Agreement refers to "Administrators" throughout the collective negotiations agreement.

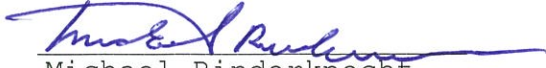
4. The provisions in the Side Bar Agreement shall remain in effect for the duration of the parties' Agreement and shall be included in the successor collective negotiations agreement, unless it is revised as part of the negotiations of a successor negotiations agreement.

5. Except as otherwise provided in the Side Bar Agreement, all of the provisions of the parties' Agreement shall remain in full force and effect.

6. The undersigned represents that they have the authority to execute this Side Bar Agreement on behalf of the respective parties.

WITNESS:

GLEN ROCK BOARD OF EDUCATION


Michael Rinderknecht
Business
Administrator/Board
Secretary

By: 
Sharon Scarpelli
Board President

Dated:

WITNESS:

GLEN ROCK SCHOOL
ADMINISTRATORS ASSOCIATION


Irene Perdeis

By: 
Krista La Croix
President

Dated: 3/17/21