

Contract no. 272

AGREEMENT

between

THE BOROUGH OF SPRING LAKE HEIGHTS

and

THE SPRING LAKE HEIGHTS EMPLOYEES ASSOCIATION

(January 1, 1992 through December 31, 1992)

AGREEMENT

THIS AGREEMENT made and entered into in Spring Lake Heights, New Jersey this day of February, 1992 between the BOROUGH OF SPRING LAKE HEIGHTS, a Municipal Corporation of the State of New Jersey, hereinafter referred to as "Borough" and the SPRING LAKE HEIGHTS EMPLOYEES ASSOCIATION, a non-profit association, hereinafter referred to as "Association".

WITNESSETH

WHEREAS, the parties have previously negotiated an understanding with respect to the employment relationship between them; and

WHEREAS, the parties have now reached agreement with respect to the calander year 1992; and

WHEREAS, the terms of previous agreements between the parties covering the years of 1985 through 1991 are deemed to be continuing and binding upon the parties with the exception of amendments to same as set forth herein;

NOW, THEREFORE, IN CONSIDERATION OF THE FOLLOWING MUTUAL COVENANTS AND AGREEMENTS, it is hereby agreed by and between the parties as follows:

FIRST

THIS AGREEMENT is to be considered as amending and supplementing prior agreements between the parties covering the years 1985 through 1991 and the terms of said agreements continue as if more specifically set forth at length herein except to the extent that said prior agreements are amended or supplemented by the within Agreement.

SECOND

THIS AGREEMENT is to be effective for the period of January 1, 1992 through December 31, 1992.

THIRD

ARTICLE IV, SALARIES, is hereby amended and supplemented in the following manner:

An increase of 6.34% is granted to all employee members of the Association for the year 1992 retroactive to January 1, 1992. Payment of 1992 retro monies shall be made within thirty (30) days of the complete execution of this Agreement.

FOURTH

ARTICLE VIII, HEALTH SERVICES AND TEMPORARY DISABILITY INSURANCE, is hereby amended and supplemented in the following manner:

1. The parties to this Agreement acknowledge that the Borough has upgraded its present health, hospital and dental insurance and that effective January 1, 1992, Borough has chosen for its coverage the insurance program presented by New England Life Insurance Company.
2. All employee members of the Association will be entitled to a yearly physical at Sea Girt Medical Center.
3. Any employee member of the Association who waives health insurance shall receive a lump sum payment of \$2,000.00 payable pro-rata for the number of months such waiver is in effect.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR HANDS AND SEALS THE DAY AND YEAR FIRST ABOVE WRITTEN.

ATTEST:

Claire Barrett
CLAIRE BARRETT, BOROUGH CLERK

WITNESS:

Jan A. Thomas

BOROUGH OF SPRING LAKE HEIGHTS

By: Frank E. Adams
FRANK E. ADAMS, MAYOR

SPRING LAKE HEIGHTS EMPLOYEES ASSOC.

By: Robert J. Kelsey