

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Medford Township Board of Education County: Burlington  
 Employee Organization: Medford Education Association Employees in Unit: 337  
 Base Year Contract Term: 7/1/2011 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <b>Base Year - Total Costs</b> <i>(Last Year of Previous agreement)</i>	Column B <b>New Base Year - Total Costs</b> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$20,888,270	\$21,097,153
Item 2 ..... <u>Increment</u>	\$208,883	\$574,427
Item 3 ..... <u>Longevity</u>	\$363,575	\$367,774
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals -</b> Sum of costs in each column	<u>\$21,460,728</u>	<u>\$22,039,354</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$21,460,728</u>			
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	
Percent Increase	<u>2.75</u>	<u>2.45</u>	<u>2.1</u>	
Total cost of increase	<u>\$574,427</u>	<u>\$511,762</u>	<u>\$438,653</u>	
Total base salary (successor agreement)	<u>\$21,671,580</u>	<u>\$22,183,342</u>	<u>\$22,621,995</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**


Percentage Impact (average per year over term of agreement) 2.44  
 Dollar Impact (average per year over term of agreement) \$508,251.00

**Section VI**

<i>Health Insurance (Indicate costs associated on each line)</i>	Base Year	Year 1			
Cost of Health Plan	\$6,315,526	\$7,106,420	\$7,897,317		
Employee Contributions	\$1,237,000	\$1,563,412	\$1,895,356		
Prescription					
Dental					
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Chad Fires Title: Business Administrator  
 Print Name  
 Signature Date: 7/22/2013

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2012 thru 6/30/2015.

Employer: Medford Township Board of Education

County: Burlington

Date: 7/22/2013

Name: Chad Fires

Print Name

Title: Business Administrator

  
Signature