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BOARD OF EDUCATION
POMPTON LAKES, N. J.

THIS BOOK IS
NOT CIRCULATE

PROPOSED

TEACHERS' SALARY GUIDE FOR 1972-73

Salary Schedule Step	<u>B.A.</u>	<u>B.A.+15</u>	<u>M.A. or B.A.+30</u>	<u>M.A.+15</u>	<u>M.A.+30</u>	<u>M.A.+45</u>	<u>M.A.+60</u>
1	\$ 8,450.	\$ 8,650	\$ 8,950	\$ 9,150.	\$ 9,450.	\$ 9,650	\$ 9,950.
2	8,750.	8,950.	9,300.	9,550.	9,850.	10,050.	10,350.
3	9,050.	9,250.	9,650.	9,950.	10,250	10,450.	10,750.
4	9,350.	9,550.	10,000.	10,350.	10,650.	10,850.	11,150.
5	9,650.	9,850.	10,350	10,750.	11,050.	11,250.	11,550.
6	9,950	10,150.	10,700.	11,150.	11,450.	11,650.	11,950.
7	10,250.	10,450.	11,050.	11,550.	11,850.	12,050.	12,350.
8	10,550.	10,750.	11,400.	11,950.	12,250.	12,450.	12,750.
9	10,850.	11,050.	11,750.	12,350.	12,650.	12,850.	13,150.
10	11,150.	11,350.	12,100.	12,750.	13,050	13,250.	13,550.
11	11,450.	11,650.	12,500.	13,200.	13,500	13,700.	14,000.
12	11,750.	11,950.	12,900.	13,650.	13,950	14,150.	14,450.
13	12,050.	12,250.	13,300.	14,100	14,400	14,600.	14,900.
14	12,450.	12,650.	13,700.	14,550	14,850	15,050.	15,350.
15	12,850.	13,050.	14,100.	15,000.	15,300.	15,500.	15,800.
16	13,250.	13,450.	14,500.	15,450.	15,750.	15,950.	16,250.
	12@300 3@400	12@300 3@400	9@350 6@400	9@400 6@450	9@400 6@450	9@400 6@450	9@400 6@450

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NURSES' SALRY GUIDE FOR 1972-73

<u>Salary Schedule Step</u>	<u>Salary</u>
1	\$6,100.
2	6,400.
3	6,700.
4	7,000.
5	7,300.
6	7,600
7	7,900.
8	8,250.
9	8,600.
10	8,950.
11	9,300.
12	9,700.
	6@300
	4@350
	1@400

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CUSTODIANS' SALARY GUIDE FOR 1972-73

<u>Salary Schedule Step</u>	<u>Custodians</u>	<u>Matrons</u>	<u>Grounds Maintenance</u>	<u>Maintenance</u>
1	\$6,000.	\$4,250.	\$6,750.	\$6,950.
2	6,300.	4,550.	7,050.	7,250.
3	6,600.	4,850.	7,350.	7,550.
4	6,900.	5,150.	7,650.	7,850.
5	7,200.	5,450.	7,950.	8,150.
6	7,500.	5,750.	8,250.	8,450.
7	7,800.	6,050.	8,550.	8,750.
8	8,100.	6,450.	9,050.	9,250.
9	8,500.*			
	7@300 1@400	6@300 1@400	6@300 1@500 Max. 5.5% of 1971-72 Salary	6@300 1@500 Max. 5.5% of 1971-72 Salary

* An additonal \$200 for custodians on present (1971-72) maximum.

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SECRETARIES' SALARY GUIDE 1972-73

<u>Salary Schedule Step</u>	<u>Salary 10 Month</u>	<u>Salry 10½ Month</u>	<u>Salary 11 Month</u>
1	\$4,175.	\$4,575.	\$4,675.
2	4,375.	4,775.	4,925.
3	4,575.	4,975.	5,175.
4	4,775.	5,175.	5,425.
5	4,975	5,375.	5,675.
6	5,175.	5,575.	5,925.
7	5,375.	5,775.	6,175.
8	5,575.	6,045.	6,425.
9	5,775.	6,315.	6,675.
10	5,975.	6,585.	6,925.
11	6,175.	6,855.	7,325.
12	6,475.	7,125.	7,775.
	10@200 1@300	6@200 5@270	9@250 1@400 1@450

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PROPOSED
SALARY - NON-ATHLETICS 1972-73

<u>Title</u>	<u>No. of Positions</u>		<u>Scale</u>		
Dean of Girls	1		300	400	500
Department Chairmen	6		400	500	600
Class Advisors	6	150	200	250	300
Yearbook Advisor	1		400	500	600
Cardinal	1		150	250	350
Senior Student Council	1		150	250	325
Junior Student Council	1		100	125	175
Marching Band Director	1		450	550	650
Assistant Marching Band Director	1		400	450	500
Spring Show Advisors	2		100	150	250
Honor Society	1		150	200	250
Zonta Advisor	1		200	250	300
Literary Magazine	1		150	200	250
Majorette Advisor	1		125	225	325
Color Guard Advisor	1		150	200	300
AVA High School	1		250	350	450
Public Relations - High School	1		125	150	175
Public Relations - Lakeside	1		125	150	175
Public Relations - Elementary	2		125	150	175
Newspaper - Lakeside	1		125	150	175
Newspaper - Elementary	2		125	150	175
Editor - Commentary	1		150	200	250
Coordinator of Music	1		450	550	650
Coordinator of Drama	1		400	500	600
Chaperones - Dance	3/Event	15/Events		\$10/person	
Chaperones - Bus	1/Event	6/Events		\$10/person	

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SALARY - ATHLETICS 1972-73

<u>Title</u>	<u>No. of Positions</u>	<u>Scale</u>		
Head Football	1	1000	1100	1200
Associate Football	1	700	800	900
Assistant Football	4	550	650	750
Head Basketball	1	750	850	950
Assistant basketball	2	550	650	750
Head Track	1	650	750	850
Assistant Track	1	450	550	650
head Baseball	1	650	750	850
Assistant Baseball	1	450	550	650
Head Wrestling	1	750	850	950
Assistant Wrestling	1	450	500	550
Head Soccer	1	500	600	700
Assistant Soccer	1	450	500	550
Head Cross Country	1	400	500	600
Head Golf	1	250	350	450
Head Fencing	1	400	500	600
Varsity Cheerleader Advisor	1	150	225	325
JV Cheerleader Advisor	1	150	225	300
Intramural Advisor	1	300	350	400
Girls Athletics	2	375	400	425

RECOMMENDATIONS

Miscellaneous Salaries - 1972-73

<u>Position</u>	<u>Salary 1971-72</u>	<u>Salary 1972-73</u>	<u>Increment</u>
Director of Adult School	\$ 2,200	\$ 2,310	\$ 110.00
Ass't. " " " "	1,100	1,155	55.00
Sec'y - Treas. " "	1,100	1,300	200.00
Summer School Principal	1,500	1,600	100.00
" " Coordinator of Music	1,200	1,300	100.00
" " Sec'y-Nurse	800	840	40.00
Person Responsible for Calling Sub.	400	420	20.00
Substitute Teacher	25.00/per day	26.25/per day	1.25/ per day
Home & Supplemental Instruction	7.00/per hour	7.35/per hour	.35/ per hr.
Teacher Aides	3.00/per hour	3.15/per hour	.15 per hr.
Summer School Teachers	7.00/per hour	7.35/per hour	.35 per hr.
Media Aides (New Position)	-	2.50/per hour	

Cafeteria Personnel

		<u>Step 1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>Increment</u>	
Cafe Manager	71-72	4000	4400	4800	5200	5600	6000	\$300	
	72-73	4300	4700	5100	5500	5900	6300		
Head Cook	71-72	2.00	2.10	2.20	2.30	2.40	2.50	.10 per hr.	
	72-73	2.10	2.20	2.30	2.40	2.50	2.60		
Cafeteria Gen'l Help	71-72	1.75	1.85	1.95	2.05	2.15	2.25	.10 per hr.	
	72-73	1.85	1.95	2.05	2.15	2.25	2.35		
Substitute Hourly Rate	71-72	1.75						.10 per hr.	
	72-73	1.85							
Dishwasher	71-72	2.65 per day plus lunch							.10 per hr.
	72-73	2.75 " " " "							

HEALTH PROGRAM

The Pompton Lakes Board of Education proposes the following Health Benefit Plan for members of PLEA:

1. 100% of Blue Cross-Blue Shield payment for the individual employee. All rate increases will be paid by the Board.
2. 100% of benefits for family or spouse, based on the current rates as listed below. Although any rate increases for the individual employee's portion of this benefit would be paid by the Board, increases in the family or spouse portion of the health plan would be paid by the employee.

	<u>Employee's Full Share Paid by Board of Education - Blue Cross- Blue Shield extended coverage & Major Medi- cal possible rate increase paid by Board of Education</u>	<u>Additional Coverage #40, #50, #80 or #41 School Board pays stated amount. Increases in these costs will be paid by Employee</u>	<u>Current Rate</u>
#10 Employee Only	\$156.12	0	\$156.12
#40 Husband and Wife	156.12	\$221.64	377.76
#50 Family	156.12	286.32	442.44
#80 Employee and Child	156.12	102.96	259.08
#41 Employee and Spouse (one over age 65)	156.12	59.92	216.04
#11 Single over 65	55.32	0	55.32
#42 Husband and Wife	125.88	0	125.88

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