

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Ocean County Board of Social Services County: Ocean
 Employee Organization: CWA, Local 1088 Employees in Unit: 306
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$16,824,861	\$17,130,034
Item 2 <u>Increment</u>	*	*
Item 3 <u>Longevity</u>	\$512,658	\$467,548
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$17,337,519</u> (Total)	<u>\$17,597,582</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$17,337,519

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	1.5	1.5	1.5
Total cost of increase ..	\$260,063	\$263,964	\$267,923
Total base salary (successor agreement)	\$17,597,582	\$17,861,546	\$18,129,469

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
 Dollar Impact (average per year over term of agreement) \$263,983.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$4,217,243	\$4,614,791
Employee Contributions	\$282,948	\$274,140
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Philip Paciulli Title: Asst. Fiscal Officer
 Signature:  Date: 5/3/2012

*Included in salary