## MEMORANDUM OF AGREEMENT

THE JANUARY 1, 2022 THROUGH DECEMBER 31, 2024 CITY OF SOMERS POINT AND NEW JERSY STATE POLICEMEN'S BENEVOLENT ASSOCIATION, MAINLAND LOCAL No. 77 (RANK & FILE UNIT) CONTRACT ADDENDUM.

Whereas, the parties are subject to a collective bargaining agreement effective January 1, 2022 through December 31, 2024;

Whereas, the parties have negotiated in good faith and mutually agreed to a language change to allow DISPATCHERS to work a 12-hour shift work schedule;

Whereas, the following amendments shall be incorporated into the collective bargaining agreement:

Paragraph 11.2.3 shall be deleted in its entirety and replaced with a new paragraph 11.2.3 that reads;

Employees will be paid for all overtime worked for which they have not received compensatory time. Said overtime pay shall be computed on the basis of one and one half (1 ½) times the employees straight time hourly rate of pay which shall be forty-two (42) hour work week including longevity. For Dispatchers working the one eight (8) hour shift per two week pay period, they shall be entitled to overtime pay for all hours worked above the scheduled eight (8) hour shift as well."

All other provisions of the collective bargaining agreement remain in full force and effect.

For City of Somers Point

Jason Frost, BA

Dennis Tapp, Mayor

For Mainland PBA Local 77

Theriault, BA

Roy Gandy, Shop Steward

## DRAFT AMENDMENT VERBIAGE

## Dispatcher 12-HOUR WORK SHIFT Agreement

Below is proposed language for a paragraph 11.2.3 which would replace the existing paragraph in the contract upon approval by dispatchers and the city:

11.2.3 Employees will be paid for all overtime worked for which they have not received compensatory time. Said overtime pay shall be computed on the basis of one and one half (1 ½) times the employees straight time hourly rate of pay which shall be forty-two (42) hour work week including longevity. For Dispatchers working the one eight (8) hour shift per two week pay period, they shall be entitled to overtime pay for all hours worked above the scheduled eight (8) hour shift as well.

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2022 thru 12/31/2024.

Employer: City of Somers Point

County: Atlantic

Date: 2/29/2024

Name: Lucy R. Samuelsen, RMC/CMR/C

**Print Name** 

Title: City Clerk/Registrar