## **SUMMARY FORM**

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details						D
Public Employer:	Fown of Newton				County	Sussex
Employee Organization United Public Servi		ce Employee Union			Employees in Unit 15	
Base Year Contract Term:	1/1/2010	12/31/2012	New Contra	act Term1/1/2	1013 12/31	/2015
Type of Settlement	Mediated Settlement	nt 🔲 Fa	act-Finder Recommen	ndation	☑ Voluntary Settlement	Super Conciliation
			Base Year -	ımn A - Total Costs evicus agreement)	Column New Base Year - (First Year of Success	
Section II: Economic			,			
Item 1 Salary	,		\$780,169		\$795,772	
Item 2 Increm			\$15,603		\$15,915	
Item 3 Longe			\$34,356		\$35,587	
	g/Shoes		\$3,000		\$3,000	
llem 5	-			***************************************		
Item 6						
llem 7						
Item 8						
Item 9						
Item 10						
Hem 11						
					-	
Any additional items list on separate sheet		Additional Hams				
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Section III: Totals - Sum of costs in each column			ļ		<del></del>	
Section III: Totals - Sum of costs in	n each column		\$833,128		\$850,274	
Section III: Totals - Sum of costs is	n each column		***	Fotal)	\$850,274 (Total)	
			n	Folal) EMENT ANALYSIS		
		-	n			
Section IV: Analysis of new successor	agraement	1/1/2013	NEW AGREE			
Section IV: Analysis of new successor Total Base Year(previous agreement)	agraement	1/1/2013 2%	n	EMENT ANALYSIS		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)	agraement		NEW AGREE	1/1/2015		
Section IV: Analysis of new successor Total Basa Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase	agreement S833,128	2%	NEW AGREE	1/1/2015 2%		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase Total cost of increase Total base salary (successor agreement)	egrement	2% \$15,915 \$850,274	1/1/2014 2% \$17,005 \$867,219	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Purcent increase Total cost of increase Total cost of increase Total base salary (successor agreement)  Section V: Impact of Settlement	systement S833,128 S830,128	2% \$15,915 \$850,274 ease over term of ag	1/1/2014 2% \$17,005 \$867,219	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase Total cost of increase	egreement S833,128  nt - average annual incre	2% \$15,915 \$850,274 ease over term of ag 2.00	1/1/2014 2% \$17,005 \$867,219	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Purcent increase Total cost of increase Total cost of increase Total base salary (successor agreement)  Section V: Impact of Settlement	egreement S833,128  nt - average annual incre	2% \$15,915 \$850,274 ease over term of ag	1/1/2014 2% \$17,005 \$867,219	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase Total cost of increase	egreement S833,128  nt - average annual incre	2% \$15,915 \$850,274 ease over term of ag 2.00	1/1/2014 2% \$17,005 \$867,219	1/1/2015 2% \$17,345		
Effective Date (m/d/yyyy)  Percent increase Total cost of increase	agreement S833,128  nt - average annual incre r form of agreement) of agreement)	2% \$15,915 \$850,274 ease over term of ag 2.00 \$16,755.00	1/1/2014 2% \$17,005 \$867,219	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase Total cost of incr	agreement  S833,128  nt - average annual incre r term of agreement) of agreement)	2% \$15,915 \$850,274 ease over term of ag 2.00 \$16,755.00	1/1/2014 2% \$17,005 \$867,219 reement	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase Total cost of increase Total base salary (successor agreement)  Section V: Impact of Settlemen  Percentage impact (average per year over form  Dollar impact (average per year over form  Section VI  Health insurance (indicate costs associate  Cost of Health Plan	agreement S833,128  nt - average annual incre r term of agreement) r of agreement) red on each Snel	2% \$15,915 \$850,274 ease over term of ag 2.00 \$16,755.00 Base Year \$248,242	1/1/2014 2% \$17,005 \$867,219 reement	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (mid/yyyy)  Percent increase Total cost of incr	agreement S833,128  Int - average annual increase is a second of agreement) of agreement) and on each line!	2% \$15,915 \$850,274 ease over term of ag 2.00 \$16,755.00	1/1/2014 2% \$17,005 \$867,219 reement	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Perrent Increase Total cost of increase Total cost of increase Total base salary (successor agreement)  Section V: Impact of Settlemer  Percentage impact (average per year over form  Bection VI  Health Insurance (indicate costs associate  Cost of Health Plan  Employee Contributions	agreement S833,128  Int - average annual increase is a second of agreement) of agreement) and on each line!	2% \$15,915 \$850,274 ease over term of ag 2.00 \$16,755.00 Base Year \$248,242 \$14,062	1/1/2014 2% \$17,005 \$867,219 reement	1/1/2015 2% \$17,345		
Section IV: Analysis of new successor Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase Total cost of increase Total base salary (successor agreement)  Section V: Impact of Sottlemen Percentage Impact (average per year over form  Section VI  Health Insurance (indicate costs associate Cost of Health Plan  Employee Contributions  Prescription  Dental	agreement S833,128  Int - average annual increase is a second of agreement) of agreement) and on each line!	2% \$15,915 \$850,274 ease over term of ag 2.00 \$16,755.00 Base Year \$248,242	1/1/2014 2% \$17,005 \$867,219 reement	1/1/2015 2% \$17,345		