MEMORANDUM OF AGREEMENT

The Township of Robbinsville ("Township") and Teamsters Local No. 35 ("Teamsters"), hereby agree to this Memorandum of Agreement, dated January 27, 2021, with respect to a successor collective bargaining agreement between the parties. This agreement is subject to ratification of the parties. The parties agree to recommend ratification of this agreement to their respective membership (the Township Council and Teamster members, respectively).

The terms of the Memorandum are as follows:

- The term of the successor agreement shall be from January 1, 2021 to December 31,
 2023 and Article 39 will be modified to reflect these dates.
- 2. All terms of the existing contract shall remain in full force and effect, except as modified by this Memorandum.
- 3. The parties shall mutually create and agree upon a successor collective bargaining agreement from the terms of this Memorandum.
- 4. Article 13 salaries shall be increased by 2.0% on January 1, 2021 over the 2020 salary; 2.0% on January 1, 2022 over the 2021 salary; and 2.0% on January 1, 2023 over the 2022 salary.

TOWNSHIP OF ROBBINSVILLE:	
David Fried, Mayor	Date
John	
Joy Tozzi, Township Administrator	Date
ger	
TEAMSTERS LOCAL NO. 35:	
*8	2/5/2021
Eric Coran	Date
V)]
Tatly Murr	2/5/2021
Kathy Murr	Date \
Dend Phone	2/5/2021
Daniel a. Kreiser, President	Date

AUTHORIZING MEMORANDUM OF AGREEMENT - COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 35

WHEREAS, the Township of Robbinsville ("Township") and Teamsters Local 35 have been in negotiations for a successor collective bargaining agreement; and

WHEREAS, pursuant to those negotiations the Township and Teamsters Local 35 have reached a Memorandum of Agreement, attached hereto and incorporated herein, concerning the terms and conditions of employment for Robbinsville employees represented by Teamsters Local 35; and

WHEREAS, the successor collective bargaining agreement will be effective from January 1, 2021, to December 31, 2023; and

WHEREAS, Township Administration has recommended ratification of the Memorandum of Agreement reached with Teamsters Local 35; and

WHEREAS, the Township Council having reviewed the Memorandum of Agreement and finding ratification of the Agreement is in the best interests of the Township;

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Robbinsville, County of Mercer, State of New Jersey, that it hereby ratifies and accepts the Memorandum of Agreement by and between the Township of Robbinsville and Teamsters Local 35 covering the terms and conditions of their employment entered into by and between the Township of Robbinsville and Robbinsville Teamsters Local 35.

BE IT FURTHER RESOLVED that the Mayor is hereby authorized to execute the collective bargaining agreement by and between the Township of Robbinsville and Teamsters Local 35 consistent with the Memorandum of Agreement.

I certify this to be a true copy of a resolution adopted by the Township Council of the Township of Robbinsville at a meeting held on February 11, 2021.

Michele Seigfried, Municipal Clerk