New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

rille #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Township of Hopewell	County: Mercer
2	Employee Organization: SOA	Number of Employees in Unit: 4
3	Base Year Contract Term: 2015	
4	New Contract Term: 01/01/2016-12/31/2018	
	SECTION III. Turns of Courtment South and I I	
_	SECTION II: Type of Contract Settlement (plea	ise check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Ark	oitrator issue an Award? Yes No No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or	expired agreement.
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "' or table and any amount provided pursuant to a salary in it shall also include any other item agreed to by the particular.	Base salary' means the salary provided pursuant to a salary guide ncrement, including any amount for longevity or length of service. es, or any other item that was included in the base salary as ary shall not include non-salary economic issues, pension and
10	Salary Costs in base year	\$ 481,972.00
11	Longevity Costs in base year	\$,000.00
12	Other base year salary costs	
	education	
	\$	
	Sum of "Other" Costs Listed in Line 12.	\$ 1,000.00
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 490,972.00

Emp	loyer: Township of Hopew	ell	Employe	ee Organizatio	n: SOA		Page 2
	SECTION IV: Increase	in Base Salar	y Cost (for ea	ch year of Ne	w CNA)		
14	Total Base Salary Cost fro	om Line 13:	\$ 490,972.00))			
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2016	01/01/2017	01/01/208		- particular and supplied the state of the s	per section of the se
16	Cost of Salary Increments (\$)	9,468.00	9,829.00	10,025.00		or and the state of the state o	
17	Salary Increase Above Increments (\$)						SF
18	Longevity Increase (\$)	g add Services on Architectural Company and Architectural Company					GAP
19	Total Increased Cost for "Other" Items (\$)	A FRANCISCO S. C. Michael and C.			and the second s	The state of the s	
20	Total Increase (\$) (sum of lines 16-19)	9,468.00	9,829.00	10,025.00	All the state of t		
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 29,322.00	[Take sum	n of all amour	nts listed on Lir	ne 20 above]
22	Percentage Increase Over Life of Contract 5.97 % [Divide amount on Line 21 by amount on Line 14]				t on Line 14]		
23	Average Percentage Incre	ease Per Year	1.99	% [Divide pe		Line 22 by nur	mber of years of

	and the same of th			
e	Lownship of Hopewell		SOV	
Employer:		Employee Organization:	SUA	Dage
		zinployee organization.	*	Page

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

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24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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		CONT.						- Production from the state or which action as the control of the
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	all particular.	- And Constitution	transport	TO SECURE AND ADDRESS OF THE PROPERTY OF THE P	120		eletanamento.	
25	Totals (\$):		7,200,000,000,000,000,000,000,000,000,00				A COMMISSION OF THE PROPERTY O	

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 71,458.55	\$ 79,513.80
27	Prescription Plan Cost	\$ 20,978.12	\$ 24,536.88
28	Dental Plan Cost	\$ 3,260.90	\$ 3,487.20
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 95,697.57	\$ 107,537.88

Emple	oyer: Township of Hopewell	Employee Organization: SOA	Page 4
SECT	ION VII: Medical Costs (continued)		
31	Employee Insurance Contributions	\$\frac{25,051.93}{\$}\$ \frac{\$37,638.11}{\$}\$	
32	Contributions as % of Total Insurance C	ost 20.17 % 35.0 %	
Law that	's 2011 Chapter 78. Existing emplo	were included in this CNA. olled in Horizon Direct Access 20/30 Plan solvees were offered the option of "buying up" Horizon Direct Access 15 with all additional	to the prior plans
34	SECTION VIII: Certification and Sign The undersigned certifies that the fo		
	Print Name: Elaine Borges	Wilder Cast Torseen - See Bill of Parts To Cast Groups (1985 Day 2004 Day 2	
	Position/Title: CFO		
	Signature:	<u>Doigo</u>	
	Date: 9/6/2017	THE CONTRACT OF THE CONTRACT O	
December 2018	Send this completed and signed for certification form to: contracts@pe	m along with an electronic copy of the contract	t and the signed
	NI Public Employment Polations Com		
	NJ Public Employment Relations Com Conciliation and Arbitration	imission	
	PO Box 429		

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016