

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Demarest County: Bergen

Employee Organization: Demarest DPW Teamsters Union Local 125 Employees in Unit: 5

Base Year Contract Term: 1/1/2007 0/0/2012 New Contract Term 1/1/2012 0/0/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$327,369	\$327,369
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$9,422	\$9,422
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet. Additional items		
Section III: Totals - Sum of costs in each column	\$336,791 (Total)	\$336,791 (Total)

Section IV: Analysis of new successor agreement:

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$336,791

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase	0.0%	2.5%	3.6%	2.0%
Total cost of increase ..	\$0	\$8,352	\$12,397	\$7,151
Total base salary (successor agreement)	\$336,791	\$345,143	\$357,540	\$364,691

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement): 2.00

Dollar Impact (average per year over term of agreement): \$8,975.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$74,412	\$80,358			
Employee Contributions	\$5,052	\$5,395			
Prescription					
Dental	\$3,967	\$4,171			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Philip Moore Title: CFO

Philip Moore Signature Date: 11-24-14