New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Township of Hopewell Cou	Inty: Mercer				
2	Employee Organization: PBA Num	mber of Employees in Unit: 24				
3	Base Year Contract Term: 2015					
4	New Contract Term: 1/1/2016-12/31/2018					
	SECTION II: Type of Contract Settlement (please chec	k only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arbitrator is	sue an Award? Yes No				
	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or expired a	agreement.				
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."					
10	Salary Costs in base year	\$ 2,240,367.00				
11	Longevity Costs in base year	\$ 24,000.00				
12	Other base year salary costs					
	And the first of the control of the					
	Sure of "Oth or" Control in the 12 to 12					
	Sum of "Other" Costs Listed in Line 12.	2 2 2 4 2 2 7 0 0				
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 2,264,367.00				

Emp	loyer: Township of Hopew	ell	Employe	ee Organizatio	n: PBA		Page 2
SECTION IV: Increase in Base Salary Total Base Salary Cost from Line 13:			y Cost (for eac \$\frac{2,264,367.}{}	MANUSCOCKE.	w CNA)		
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2016	01/01/2017	01/01/2018	and the second course and the second		And the first control conversely agree to the first control conversely agree to the first control conversely agree to the first control contro
16	Cost of Salary Increments (\$)	31,846.00	60,958.00	40,666.00		to an administrative has been been been been administrative and administrative administ	Automatical contraction of the c
17	Salary Increase Above Increments (\$)	e Andrew Market and Annual Contract and Annual					For the second s
18	Longevity Increase (\$)	1,500.00	2,000.00	1,500.00			der gewinder der Statistische der Statis
19	Total Increased Cost for "Other" Items (\$)	A second	y - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -		and the state of t	ng ASS STANKET HAVE der eine der der der der der der der der der de	
20	Total Increase (\$) (sum of lines 16-19)	33,346.00	62,958.00	42,166.00		e unbasso baserum enema accedante en munulo e come e come e come	or godd and discharge concentration in makes discharge glass change g
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 138,470.00	[Take sum	n of all amour	nts listed on Lir	ne 20 above]
22	Percentage Increase Ove	oct 6.11	11% [Divide amount on Line 21 by amount on Line 14]				
23	Average Percentage Incre	2.03	03% [Divide percentage on Line 22 by number of years of the contract]				

Employer: Township of Hopewell	DDA	
pioyett.	Employee Organization:	Page 3

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

		←Increases→						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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			And the second s					
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			general difference si ili ini nili proper programa di successo di		enación de contraction de contractio	AMERICA COMPANION OF THE PROPERTY OF THE PROPE		
				AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	AND THE STATE OF T			TACK
		The second secon	of the state of th	START START OF THE PROPERTY OF	Addition of the control of the contr			ANALY - ANALYSIA ANAL
25	Totals (\$):			A debia de companya de company	GARCE 1-30-000 Aller All			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 473,925.37	\$ 489,946.22
27	Prescription Plan Cost	\$ 134,282.66	\$ 142,195.54
28	Dental Plan Cost	\$ 18,106.27	\$ 17,583.80
29	Vision Plan Cost	\$	
30	Total Cost of Insurance	\$ 626,314.30	\$ 649,725.56

Emplo	over: Township of Hopewell		manlassa Osmasia	ration. PB	A	A-POTTE DE L'ITTE L'ELLE MAN CONTRACT DE PROPRIA DE L'ARRENT DE L'ARRENT DE L'ARRENT DE L'ARRENT DE L'ARRENT D
	ION VII: Medical Costs (contin		mployee Organiz	auon: <u> </u>		Page 4
31	Employee Insurance Contribut		\$ 143,084.06 22.84	\$ 195,418.6	33 	
32	Contributions as % of Total Ins	urance Cost	<u></u> %	30.07	%	
Law:	Identify any insurance chang ctive 1/1/217 employees we s 2011 Chapter 78. Existing were offered - HBCBS PPC ne employee	re enrolled in a emplovees v	Horizon Direct	t Access	of "buying up" t	n the prior plane
34	SECTION VIII: Certification at The undersigned certifies the	_	g figures are tru	ıe:		
	Print Name: Elaine Borge			SSANAMORE ***********************************		
	Position/Title: CFO Signature: CFO	Borgs				
	Date: 9/6/17			COLUMN TO THE PARTY OF THE PART		
	Send this completed and sig certification form to: contra	ned form along	g with an electr e.nj.us	onic copy	of the contract :	and the signed
	NJ Public Employment Relati	ons Commissio	n			
	Conciliation and Arbitration					
	PO Box 429	,				
	Trenton, NJ 08625					
	Phone: 609-292-9898				Revi	sed 8/2016

Revised 8/2016