

4-2999

Contract no. 466

11-11

LIBRARY
INSTITUTE OF MANAGEMENT
AND LABOR RELATIONS
DEC - 3 1989

~~XX~~ ADDENDUM TO
MEMORANDUM OF UNDERSTANDING
between
TRENTON BOARD OF EDUCATION
and
TRENTON SECURITY OFFICERS ASSOCIATION

RUTGERS UNIVERSITY

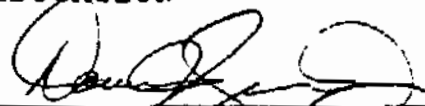
The Memorandum of Understanding between the parties dated November 16, 1988, is hereby amended to provide that paragraph number 8 will be modified to read as follows:

8. Add Art. VII, K - A Security Officer who is assigned to carry out the duties of the Chief of Security or Assistant Chief of Security at Trenton High School shall be compensated the minimum rate of the position or \$25.00 per day, over his regular salary, whichever amount is greater. This provision shall have no effect on and create no entitlement in any Security Officer who is permanently assigned to either of the aforesaid positions and the rate of pay for such promotion will be determined in accordance with appropriate contract language.

In all other respects, the terms of the Memorandum of Understanding including the salary guides shall remain in full force and effect upon ratification.

FOR THE TRENTON BOARD
OF EDUCATION

FOR THE TRENTON SECURITY
OFFICERS ASSOCIATION

BY: 
DANIEL J. GRAZIANO, JR.

BY: 

X July 1, 1988 - June 30, 1991

APPROVED AT FEB. 21, 1989 CONF. MEETING

TRENTON BOARD OF EDUCATION
and
TRENTON SECURITY OFFICERS ASSOCIATION

MEMORANDUM OF UNDERSTANDING

NOVEMBER 16, 1988

Subject to ratification, the Contract between the parties dated July 1, 1985 through June 30, 1988, is amended as follows:

1. The term shall be July 1, 1988 through June 30, 1991.
2. Salaries shall be increased as follows:

1988-89	6%	inclusive of increment
1989-90	6.5%	inclusive of increment
1990-91	6.5%	inclusive of increment

(Subject to mutually agreeable salary guides.)

3. Employees shall be paid an additional amount for longevity effective July 1, 1988 as follows:

After 15 years service	\$200.00
After 20 years service	\$400.00
After 25 years service	\$400.00
After 30 years service	\$400.00
After 35 years service	\$400.00
After 40 years service	\$400.00

4. Health benefits for the employee only (Blue Cross-Blue Shield - Major Medical or HMO) shall be continued after retirement with 25 years of service to the District at age 55 or older until eligible for Medicare.

5. Upon retirement with at least 20 years service to the District, employees shall be entitled to one day's pay (at then current rate) for every three days of unused, accumulated sick leave.

6. Employees in Medigroup shall receive Medigroup supplemental coverage in lieu of Provident Major Medical.

7. Art. VIII, E - change [one (1)] year to two years.

8. Add Art. VII, K - A Security Officer who is assigned to carry out the duties of the Chief of Security or Coordinator of Security at Trenton High School shall be compensated the minimum rate of the position or \$25.00 per day, whichever is greater, in addition to his regular salary.

9. Article XVI, add F - Any employee who retires shall be allowed to remain as part of the group plans provided by the Trenton Board of Education. The employee shall be responsible for payment of the group rates, except as provided in E above.

10. The rate of pay for Security Officer employed for summer school shall be:

Effective July 1, 1989 - \$6.00 per hour
Effective July 1, 1990 - \$6.50 per hour

[Handwritten signature]
George Jackson
Charles J. Kelly
Ernest J. Jones
Ernest J. Jones SR

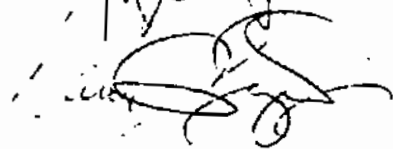
To the Board
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Security Guard 10 MONTH SALARY guide

Step	1987-88	1988-89	1989-90	1990-91
0	10,495	11,125	11,848	12,618
1	10,855	11,506	12,254	13,051
2	11,246	11,921	12,696	13,521
3	11,637	12,335	13,137	13,991
4	12,045	12,768	13,598	14,482
5	12,466	13,214	14,073	14,988
6	12,901	13,675	14,564	15,511
7	13,349	14,150	15,070	16,050
8	13,820	14,649	15,601	16,615
9	14,300	15,158	16,143	17,192
10	14,804	15,692	16,712	17,798
11	15,324	16,243	17,299	18,423
12	15,862	16,814	17,907	19,071
13	16,416	17,401	18,532	19,737
14	16,992	18,012	19,183	20,430
15	17,587	18,642	19,854	21,145
dd (600) 16	18,187	19,278	20,531	21,866

No guide movement during contract.

SALARY of twelve month security guards shall be 1.24 times 10 month salary.

M. Sanyal


Dispatcher Salary Guide

Step	1987-88	1988-89	1989-90	1990-91
1	14,147	14,996	15,971	17,009
2	14,565	15,437	16,442	17,511
3	14,983	15,882	16,914	18,014
4	15,402	16,326	17,387	18,517
5	15,820	16,769	17,859	19,020
6	16,271	17,247	18,368	19,562
7	16,755	17,760	18,915	20,144
8	17,239	18,273	19,461	20,726
9	17,723	18,786	20,007	21,308
10	18,206	19,298	20,553	21,889
11	18,691	19,812	21,100	22,472
12	19,175	20,326	21,647	23,054
13	19,658	20,837	22,192	23,637
14	20,143	21,352	22,739	24,217
15	20,626	21,864	23,285	24,798
16	21,111	22,378	23,832	25,381

No guide movement during contract.

M. Deppent
