POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Detail								
Public Employer:	West Deptford Tov	vnship			Ca	ounty: Gloucester		
Employee Organization	PBA Superior Offic	cers Association	New Contract Term 1/1/2014_		ει	Employees in Unit: 2		
Base Year Contract Term:	1/1/2009	12/31/2013			12/31/2018			
Type of Settlement:	Arbitrator's Awa	rd	☐ Fact-Finder	r Recommendation	(☑ Voluntary Settleme	nt	
ection II: Statutory Definit	ion of Base Salary							
N.J.S.A. 34:13A-16.7(a): Base longevity or length of service. contract. Base salary shall no	It shall also include any	other item agreed to by	the parties, or any o	ther item that was include				
	And the second of the second o	e gereger (1965) e gere	Base Year - Total Costs		New Base Year - Total Costs			
			(Last Year of Previous agreement) Column A Column B		(First Year of Successor agreement) Column C Column D			
ection III: Economic - Costs	inside base salary		Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Mon-salary Economic Outside Base Salary		
Salary	•		\$223,735	33232333	\$223,735	30,0000 01001		
Increment				N/A	electronic de la constante de	N/A		
			\$13,019	Ci e gandig	\$13,012			
	to and distillation had a stillness on block it become				***************************************		or the territories of Salaman at 195 and	
ection IV: Additional Cost ist economic Items; indicate either in a agreed to between the parties.		1	manyo manampiano valdegia	Add on the Edward Paul Dece Hope				
	Item Description			O-Copy and Copy and C				
	reimbursement	<u> </u>	04.050	\$5,000	~			
-	e credits		\$1,850	6200		£200		
	ass reimbursement	S and the second	THE PERSON NAMED AND ADDRESS OF	\$200		\$200		
0/47-1195	s reimbursement			\$948		\$1,000		
Item 5 unuse	d sick			\$6,702		The survey of the second secon		
Item 7	on the state of th	- magain			Contraction of the contraction o			
Item 8								
Item 9								
Any additional items list on separate	e sheet	Additional Items		***************************************	<u> </u>			
ection V: Totals - Sum of cost	s in each column		\$238,604	\$12,850	\$236,747	\$1,200		
			(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)		
ection VI: Analysis of new succe	ssor agreement		NEW AGREE	MENT ANALYSIS			China The second Section of the China Co.	
Total Economic Base Year(previous agre			112111111111111111111111111111111111111					
Effective Date (m/d/yyyy)		or a constant						
Percent Increase		1/1/2014	1/1/2015	1/1/2016	1/1/2017	1/1/2018		
Actual dollar increase		0%	2%	2%	2%	2%		
Total Economic Costs (successor agreen	neni)	\$0	\$4,772	\$4,868	\$4,964	\$5,065		
		\$238,604	\$243,376	\$248,244	\$253,208	\$258,273		
ection VII: Impact of Settler	-	increase over term of ag	reement					
Percentage Impact (average per ye agreement)	ar over term of	2%						
Dollar Impact (average per year ove	er term of agreement)	\$248,341						
ection VIII				- Laboratorio (glas transportatorio particolo (glas transportatorio particolo (glas transportatorio particolo (g		miles simmer see the state of the	and and the Control of the Control o	
Medical Costs		Base Year	Year 1					
Cost of Health Plan		\$58,182	\$58,314					
Employee Contributions		\$3,914	\$5,077		magnet magnet, green egyettegelset i dy 1964, give nettermelset me			
Prescription		AND			Marie Marie Committee of the last	and the recommendation of the section of the	Cont. To Fire Williams of Contract	
Dental		63666666mmin dendå i stansmin kristin vin 🛪	announced organization of the contract of	and the same of th	THE RESERVE TO SHAPE SHAPE TO SHAPE		Account to the second of Seconds	
Vision	*****	and the Markhamer of the second second second						
The undersigned certifies th	at the foregoing figure	es are true and is awar	e that if any of the f	oregoing items are false	e, s/he is subject to p	ounisment.		
ection IX	. 0 - 1	. 1				1 1		
Prepared by:	Nical	e Wila	czeh	Title:	തവര	all clex	لعا	
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