

THIS BOOK DOES  
NOT CIRCULATE

Middlesex County

1224

AMENDMENT TO EXISTING POLICE CONTRACT

Amendment to an existing Agreement entered into between the Borough of Spotswood and the Members of the Borough of Spotswood Police Department setting forth all questions and issues between said parties with the exception of any questions dealing with rank, salary, lenevity which were left to subsequent negotiations.

It is hereby agreed between the Borough of Spotswood and the Members of the Borough of Spotswood Police Department that the following terms, conditions and agreement are made part of and supplements to the existing agreement between said parties, as amended and supplemented, and shall remain in full force and effect from January 1, 1977 to December 31, 1977.

ARTICLE I

RANK AND SALARY

B. It is agreed between said parties that within the Police Department of the Borough of Spotswood there shall be designated the following ranks and salary scales:

- A. Chief of Police            \$18,343.00 to \$19,260.00
- B. Captain                    \$16,795.00 to \$17,635.00
- C. Sergeants                 \$15,620.00 to \$16,401.00
- D. Patrolman
  - 1. Beginning of first year to completion of first year            \$11,370.00
  - 2. Beginning of second year to completion of second year         \$12,274.00

LIBRARY  
Institute of Management and  
Labor Relations

APR 11 1977

RUTGERS UNIVERSITY

ARTICLE XX

P.B.A. EXPENSES

A. It is further agreed between the parties to this Agreement that the Borough of Spotswood shall pay a total of THREE HUNDRED FIFTY (\$350.00) DOLLARS per year for two (2) employees to attend the annual State P.B.A. Convention.

IN WITNESS WHEREOF, the parties hereto have set their hands on this 22<sup>nd</sup> day of July, 1977.

WITNESS:

NEGOTIATING COMMITTEE FOR THE MEMBERS OF THE SPOTSWOOD POLICE DEPARTMENT

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By Howard O. Keenan

WITNESS:  
.....  
\_\_\_\_\_

By Muhala A. Burre

WITNESS:  
.....  
\_\_\_\_\_

By Barry H. Zegut

ATTEST:

BOROUGH OF SPOTSWOOD

Reggie Pasterczyk  
REGGIE PASTERCZYK  
Borough Clerk

By Joseph Spicuzzo  
JOSEPH SPICUZZO, Mayor

3. Beginning of third year to completion of third year           \$13,246.00 to \$13,908.00
4. Beginning of fourth year and each year thereafter       \$14,179.00 to \$14,880.00

ARTICLE VI

LONGEVITY

B. It is further agreed between said parties to this Agreement that longevity payments shall be made in accordance with the following schedule:

1. Commencing upon the first day of the fifth year of service - 2%
2. Commencing upon the first day of the ninth year of service - 4%
3. Commencing upon the first day of the thirteenth year of service - 5%
4. Commencing upon the first day of the seventeenth year of service - 6%

ARTICLE VIII

LEAVE OF ABSENCE

C. It is further agreed between the parties to this Agreement that each member of the Spotswood Police Department shall be entitled to five (5) personal days per year with full pay, which personal days shall not be accumulative. Said personal days may be used only upon twenty-four (24) hours notice.