

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Dumont County: Bergen
 Employee Organization: Department of Public Works Employees in Unit: 19
 Base Year Contract Term: 11/1/10 12/31/13 New Contract Term: 11/1/14 12/31/16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>1,516,468.17</u>	<u>1,534,006.00</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>97,637.65</u>	<u>99,759.55</u>
Item 4 <u>STEP ADJUSTMENTS</u>	<u>10,283.05</u>	<u>11,253.66</u>
Item 5 <u>STEP UP</u>	<u>13,200.00</u>	<u>13,750.00</u>
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>1,637,589</u> (Total)	<u>1,658,769</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,637,589

Effective Date (m/d/yyyy)	2014	2015	2016
Percent Increase	<u>26.00%</u>	<u>26.53%</u>	<u>27.00%</u>
Total cost of increase		<u>16</u>	
Total base salary (new agreement)	<u>1,522,367</u>	<u>1,534,004</u>	<u>1,561,008</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75%
 Dollar Impact (average per year over term of agreement) 28,422

Section VI

Health Insurance Deductible costs associated on each line

	Base Year	Year 1
Cost of Health Plan	<u>1624675</u>	<u>1653098</u>
Employee Cost Burden	<u>28149</u>	<u>48969</u>
Prescription		
Dental	<u>1559</u>	<u>1559</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

John P. Perkins
 Signature

Title:

Administrative

Date:

4/20/15