

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF BOGOTA County: Bergen
 Employee Organization: DEPARTMENT OF PUBLIC WORKS
 Base Year Contract Term: 12/31/2011 New Contract Term: 1/1/2012 Employees in Unit: 5
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	\$207,283	\$210,393
Item 2 Increment	\$3,110	\$0
Item 3 Longevity	\$0	
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$210,393 (Total)	\$210,393 (Total)

Section IV: Analysis of new successor agreement
 Total Base Year (previous agreement) \$210,393

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase02	.02	.02
Total cost of increase ..	\$0	\$5,000	\$5,000
Total base salary (successor agreement)	\$215,393	\$220,393	

Section V: Impact of Settlement - average annual increase over term of agreement
 Percentage Impact (average per year over term of agreement) 0.00
 Dollar Impact (average per year over term of agreement) \$0.00

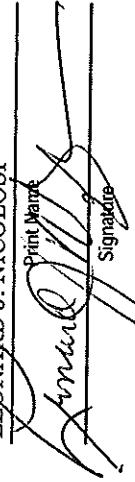
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$38,478	\$53,311
Employee Contributions	\$2,521	\$3,167
Prescription	\$0	\$0
Dental	\$4,692	\$5,396
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: LEONARD J. NICOLOSI Title: BOROUGH ADMINISTRATOR
 Signature:  Date: 2/14/2013