

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Middlesex County Improvement Authority County: Middlesex
 Employee Organization: A.F.S.C.M.E. Local #3440 Employees in Unit: 68
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$898,620</u>	<u>\$915,868</u>
Item 2 <u>Increment</u>	<u>\$17,248</u>	<u>\$18,317</u>
Item 3 <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$915,868</u> (Total)	<u>\$934,186</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$915,868</u>				
<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	
Total cost of increase	<u>\$18,317</u>	<u>\$18,684</u>	<u>\$19,057</u>	<u>\$19,439</u>	
Total base salary (successor agreement)	<u>\$934,186</u>	<u>\$952,869</u>	<u>\$971,927</u>	<u>\$991,365</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$18,874.00

Section VI

	Base Year	Year 1			
<i>Health Insurance (Indicate costs associated on each line)</i>					
Cost of Health Plan	<u>\$94,239</u>	<u>\$96,371</u>			
Employee Contributions	<u>\$6,938</u>	<u>\$12,125</u>			
Prescription	<u>\$47,699</u>	<u>\$43,971</u>			
Dental	<u>\$8,639</u>	<u>\$8,922</u>			
Vision	<u>\$1,608</u>	<u>\$1,378</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.