New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#							
	SECTION I: Parties and Te						
1	Public Employer: Town of Ph	nillipsburg	County: Warren				
2	Public Employer: Town of Programme Employee Organization: PBA Base Year Contract Term: 01/0	#56 SOA	Number of Employees in Unit: 10	Application of the Company of the Co			
3	Base Year Contract Term: 01/0	1/12 to 12/31/15					
4	New Contract Term: 01/01/16						
	SECTION II: Type of Contr	act Settlement (plea	se check only one)	Patrick Adding Control of the Contro			
5	Contract settled witho	ut neutral assistance					
6	Contract settled with a	ssistance of mediator					
7	Contract settled with a	ssistance of fact-finder					
8	Contract settled in Inte	rest Arbitration					
	***************************************			Section 1			
9	If contract was settled in Interes	st Arbitration, did the Arb	itrator issue an Award? Yes L	No <u>L</u>			
	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or expired agreement.						
	or table and any amount provid It shall also include any other ite	ed pursuant to a salary ir em agreed to by the parti e prior contract. Base sal	Base salary' means the salary provided pursuan icrement, including any amount for longevity or es, or any other item that was included in the bary shall not include non-salary economic issues	r length of service. Dase salary as			
10	Salary Costs in base year		\$ 1,063,887.22				
11	Longevity Costs in base year		\$ 1,063,887.22 \$ 65,555.82				
12	Other base year salary costs		Y				
	Det. Stipend	s 2,000.00					
	Holiday Pay	\$ 60,923.86					
	gel Transis Commission (Commission Commission Commissio	Section in the control of the contro					
		S					
	Sum of "Other" Costs Listed in L		\$62,923.86				
13	Total Base Salary Cost: (sum		1,192,366.90				
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mployer: Town of Phillipsburg			Employe	Employee Organization:		PBA #56 SOA Pa		
L4	SECTION IV: Increase Total Base Salary Cost fro		y Cost (for ea \$ 1,192,366.9	***************************************	w CNA)			
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	01/01/16	01/01/17	01/01/18	01/01/19	galletik demokratik menenen menen kaluatuk menenen dela salah sebagai menen dela salah sebagai menenda salah s	3 Marie Marie Marie Art de Partir de Armado	
16	Cost of Salary Increments (\$)	19,681.90	20,046.05	20,416.84	20,794.59			
17	Salary Increase Above Increments (\$)	0	0	0	0			
18	Longevity Increase (\$)	1,004.66	1,023.25	1,042.17	1,061.45			
19	Total Increased Cost for "Other" Items (\$)	1,113.89	1,134.50	1,155.49	1,176.86	gy far de alle ada a 1910 con la chada a da cha a de al de a	And form the first time of the	
20	Total Increase (\$) (sum of lines 16-19)	21,800.45	22,203.80	22,614.50	23,032.91			
	SECTION V: Average I	ncrease Over	Term of New	/ CNA				
21	Dollar Increase Over Life	of Contract	\$ 89,651.65	(Take sun	n of all amount	ts listed on Lin	e 20 above]	
2	Percentage Increase Ove	r Life of Contra	act 7.52	% [Divide ar	mount on Line	21 by amount	on Line 14]	
23	Average Percentage Incr	ease Per Year	1.88	% [Divide po	=	ine 22 by nun	nber of years of	

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Employer: Town of Phillipsburg	Employee Organization: PBA #56 SOA	Dogo (
Linpioyci.	Litipioyee Organization.	Page :

SECTION VI: Other Economic Items Outside Base Salary and Increases

←increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Clothing Allowance	600.00	0			0	- The second sec	
			A contract of the contract to end of the contract of the contr	gradienalisek sissiliiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii			general control and control an	
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			y maji mali Adana aygaya da mana a acacara a su na acacara a s	Charles and Section Assessment As		galanjumba, etti kullikajatjai tujundistiina kaadatiittiin		ng palagang dan gipi pamangan kanalan dan dan dan dan dan dan dan dan dan d
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			Will had don't be seen and an absolute of the other hands of the other	Control of the Contro	Syndhometry grady circumstrate department folios records equally.	and distributed a frequency of the control of the c	gets i i i i i i i i i i i i i i i i i i i	
25	Totals (\$):							

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 136,673.00	\$ 146,383.40
27	Prescription Plan Cost	\$ 31,494.00	\$ 32,909.40
28	Dental Plan Cost	\$ 8515.08	\$ 9,026.76
29	Vision Plan Cost	\$ 2,000.00	\$ 2,000.00
30	Total Cost of Insurance	\$ 178,682.08	\$ 190,319.56

Page 3 of 4 (complete all pages)

Emplo	yer: Town of Phillipsburg	Employee Organization: PBA #56 SOA	Page 4
SECTI	ON VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cos	\$\\ \frac{51,858.45}{29.02} \\ \\ \tag{29.29} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	
33	Identify any insurance changes that we	ere included in this CNA.	
34	SECTION VIII: Certification and Signate The undersigned certifies that the fore		
	Print Name: Robert J Merlo Position/Title: Chief Financial Office		
	Signature: September 28, 2016		
	Send this completed and signed form certification form to: contracts@per	n along with an electronic copy of the contract and the costate.nj.us	ne signed
	NJ Public Employment Relations Comm Conciliation and Arbitration PO Box 429	mission	

Trenton, NJ 08625

Phone: 609-292-9898 Revised 8/2016