

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: North Caldwell Board of Education County: Essex
 Employee Organization: North Caldwell Education Association Employees in Unit: 78
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary	\$4,831,801	\$4,833,478
Item 2 Increment	\$134,444	\$91,223
Item 3 Longevity	\$0	\$0
Item 4 Tuition Reimbursement	\$37,500	\$37,500
Item 5 Extra Curricular	\$4,100	\$4,100
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column:	\$5,007,845	\$5,088,301
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$8,007,845			
Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	
Percent Increase	2.104%	2.028%	2.242%	
Total cost of Increase	\$101,875	\$100,098	\$112,855	
Total base salary (successor agreement)	\$4,833,478	\$5,033,576	\$5,146,431	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.125%
 Dollar Impact (average per year over term of agreement) \$104,878.00

Section VI

Health Plan costs (indicate costs applicable to each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,186,875	\$1,287,781			
Employee Contributions	\$189,908	\$270,000			
Prescription	\$308,113	\$324,675			
Dental	\$30,838	\$30,638			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Anthony P. Sciarrillo, Esq. Title: Board Attorney

 Print Name

 Signature
 Date: 10/7/2015