

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Spring Lake Board of Education County: Monmouth
 Employee Organization: Spring Lake Education Association Employees in Unit: 30
 Base Year Contract Term: 9/1/2011 6/30/2012 New Contract Term: 9/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,900,686	\$1,957,706
Item 2 Increment	\$58,343	\$62,630
Item 3 Longevity	\$0	\$0
Item 4 Tuition Reimbursement	\$38,700	\$11,000
Item 5 Extracurricular	\$43,588	\$43,588
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - sum of costs in each column	\$1,982,974 (Total)	\$2,012,294 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,982,974

Effective Date (m/d/yyyy)	9/1/2012	9/1/2013	9/1/2014
Percent Increase	3	3	3
Total cost of increase	\$57,020	\$58,731	\$60,493
Total base salary (successor agreement)	\$1,957,706	\$2,016,437	\$2,078,930

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.00
 Dollar Impact (average per year over term of agreement) \$58,748.00

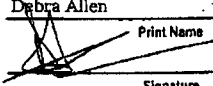
Section VI

Health Insurance (Medicare costs associated on opt-in)

	Base Year	Year 1
Cost of Health Plan	\$454,447	\$390,887
Employee Contributions	\$0	\$30,189
Prescription	\$163,350	\$107,072
Dental	\$29,965	\$29,965
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Debra Allen Title: SBA/Board Secretary
 Print Name
 Signature
 Date: 10/4/2013