



**TOWNSHIP COUNCIL
MOUNT LAUREL MUNICIPAL CENTER**

Distribution _____

Resolution No. 22-R-128

REGULAR MEETING

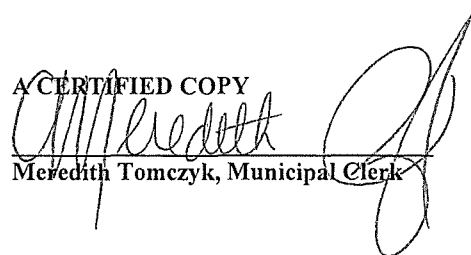
MAY 23, 2022

RESOLUTION AUTHORIZING THE SIGNING OF A MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT LAUREL AND THE MOUNT LAUREL SUPERIOR OFFICERS' ASSOCIATION

BE IT RESOLVED, by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that the Mayor and Township Manager are authorized to sign the memorandum of agreement between the Township of Mount Laurel and the Mount Laurel Superior Officers' Association.

This resolution was adopted at a meeting of the Township Council held on May 23, 2022 and shall take effect immediately.

A CERTIFIED COPY


Meredith Tomczyk, Municipal Clerk

	MOTION	AYE	NAY	ABSTAINED	ABSENT	TRANSMITTED
Cohen	/	/				
Janjua		/				
Moustakas		/				
Pritchett		/				
Steglik	/	/				

MOA

The rank of Captain will be added to all articles of the current bargaining agreement between the Township of Mount Laurel and the Mount Laurel Superior Officer's Association.

The workweek for Captains is recognized as being flexible based on necessity. Therefore the following is subject to adjustment with the approval of the Chief of Police. Captains work day will consist of five (5) eight (8) hour days not to exceed forty (40) hours per week with the hours being 0800-1600.

The normal working schedule shall consist of the employee devoting the time and effort that is necessary for the employees to fully and faithfully perform the duties and responsibilities of Police Captain. The employee agrees to perform at all times faithfully, industriously, and to the best of his or her ability, experience and talent all the duties and responsibilities that may be required of him or her.

At times Captain will be provided confidential information the by Township Manager or Police Chief in which they will be required to keep confidential unless otherwise authorized by the Township Manager and Police Chief can be discussed with other employees.

Captains may be required by the Chief of Police to attend various Township functions including but not limited to:

Township Council Meetings

Department Budget Hearings

Other board meeting that involve police or public safety issues.

Captain will earn flex time, at a rate hour for hour for any response or hours worked in excess of their regularly scheduled 2080 annual work hours (40 hours a week). Flex time shall be maintained in a non-cash bank and utilized within the calendar year that it was earned. Flex time is not adjusting your schedule it when work is required that accessed your 40 hours which has to be preapproved by the Police Chief. Flextime usage will be subject to the approval of the Chief of Police.

Payment at Higher Rank

- A. Captains assigned to a higher rank or performing the duties of a higher rank (example Police Chief) for a period not exceeding sixty (60) consecutive days shall be entitled to no additional compensations.
- B. Captains assigned to a higher rank or performing the duties of a higher rank for a period in excess of sixty (60) days shall be compensated at a rate equal to that rank.

Education

Captains will not receive compensation for education.

Retirement

Superior Officers (Sgt, Lt., Captain) are required to notify the Police Chief in writing six (6) months prior to retirement or pending retirement. The notice shall include the anticipation date of retirement.

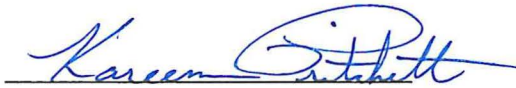
In the event, that sufficient notice is not given to ensure the availability of funds in the current year's budget, the Township reserves the right to postpone the final payment of the vacation payout until the first pay period of the subsequent budget year.

Salary –

Captain Step \$162,000

1.9% - after captain step to follow Article 10 base pay B.


When promoted to captain an officer must receive at least a \$2500 raise.



Kareem Pritchett, Mayor



Meredith Tomczyk, Township Manager



Jeffrey Palladino, President