

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May
 Employee Organization: Lower Cape May Regional School District Secretary/Clerical Employees in Unit: 14
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$514,521</u>	<u>\$530,189</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$514,521</u> (Total)	<u>\$530,189</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$514,521</u>			
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase	<u>3.05%</u>	<u>2.96%</u>	<u>2.79%</u>	
Total cost of increase ..	<u>\$15,668</u>	<u>\$15,668</u>	<u>\$15,214</u>	
Total base salary (successor agreement)	<u>\$530,189</u>	<u>\$545,858</u>	<u>\$561,072</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.93
 Dollar Impact (average per year over term of agreement) \$15,516.67

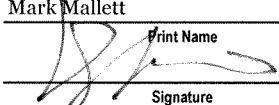
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$216,652</u>	<u>\$224,579</u>			
Employee Contributions	<u>\$11,008</u>	<u>\$17,100</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII

Prepared by: Mark Mallett Title: School Business Administrator
 Print Name
 Signature Date: 12/4/2014