

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Oaklyn Public School District County: Camden
 Employee Organization: OEA Employees in Unit: 43.5
 Base Year Contract Term: 2011-2014 New Contract Term: 2014-2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	2373349	2373349
Item 2 Increment		85053
Item 3 Longevity	1000	1000
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>2446653</u> (Total)	<u>2459402</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 2,446,653

Effective Date (m/d/yyyy)

Percent Increase	<u>3.6</u>	<u>2.3</u>	<u>2.3</u>			
Total cost of increase ..	<u>88077</u>	<u>56506</u>	<u>57867</u>			
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.73
 Dollar Impact (average per year over term of agreement) 67503

Section VI

Health Insurance (Indicate costs associated on each line)

Cost of Health Plan	<u>067 Base Year</u> <u>212707</u>	Year 1 <u>641371</u> <u>856377</u>			
Employee Contributions	<u>180000</u>	<u>184000</u>			
Prescription	<u>184402</u>	<u>184402</u>			
Dental	<u>44472</u>	<u>44472</u>			
Vision					