AGREEMENT

BETWEEN

1094

CITY OF LINDEN

and

PUBLIC EMPLOYEES SERVICE UNION LOCAL 702 (O.P.E.I.U LOCAL 32)

(TRANSPORTATION & PARKING)

JANUARY 1, 1998 THROUGH DECEMBER 31, 2000 (AMENDMENT THROUGH DECEMBER 31, 2001)

LAW OFFICES

DORF & DORF, P.C. 2376 St. Georges Avenue Rahway, New Jersey 07065

ARTICLE V

WAGES

- C. Employees covered by this Agreement will receive a three and fifty (3.50%) percent increase for 2001.
- D. The Salary Schedules on pages __ and __ represent the salary guide for all employees covered by this Agreement for 2001.

SALARY SCHEDULE TIER 1 JANUARY 1, 2001 THROUGH DECEMBER 31, 2001 EMPLOYEES HIRED BEFORE JANUARY 1, 1995

2001 SALARY GUIDE

| | Laborer & Traffic Maintenance Worker | Parking Meter Collector/Parking <u>Meter Repair</u> | Senior Traffic Maintenance Worker |
|---------|--|---|---|
| Minimum | 30,924 | 39,370 | 29,607 |
| 1st | 32,141 | 40,870 | 31,150 |
| 2nd | 33,361 | 42,022 | 32,692 |
| 3rd | 34,579 | 43,872 | 34,234 |
| 4th | 35,797 | 45,369 | 35,777 |
| 5th | 37,016 | 46,870 | 37,318 |
| 6th | 38,236 | 48,367 | 38,860 |
| 7th | 39,452 | 49,869 | 40,401 |
| Maximum | 40,672 | 51,366 | 42,610 |

SALARY SCHEDULE TIER 2 JANUARY 1, 2001 THROUGH DECEMBER 31, 2001 EMPLOYEES HIRED AFTER JANUARY 1, 1995

| JOB TITLE | YEAR | <u>1ST</u> | 2 ND | 3 RD | 4th |
|-----------------------------------|------|-----------------------|-----------------|-----------------|-------|
| Laborer | 2001 | 10.00 | 11.00 | 12.00 | 13.00 |
| Traffic Maintenance Worker | 2001 | 11.00 | 12.00 | 13.00 | 14.00 |
| Parking Meter Collector/Repairer | 2001 | 13.00 | 14.00 | 15.00 | 15.50 |
| Senior Traffic Maintenance Worker | 2001 | 12.00 | 13.00 | 14.00 | 15.00 |

Individuals receive a percentage raise only after they have attained their maximum in title.

ARTICLE VI

HOURS OF WORK AND OVERTIME

A. The work week shall consist of five (5) consecutive days, Monday through Friday inclusive. The work "day" shall be eight (8) hours exclusive of lunch.

ARTICLE XXII

DURATION OF AGREEMENT

This Agreement shall be in full force and effect as of

January 1, 2001 and shall remain in effect to and including

December 31, 2001, without any reopening date. This Agreement

shall continue in full force and effect from year to year

thereafter, until one party or other gives notice, in writing, no

sooner than one hundred twenty (120) days nor later than ninety

(90) days prior to the expiration of this Agreement.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals at the City of Linden on this 20thday of December 2000.

PUBLIC EMPLOYEES SERVICE

| UNION LOCAL 702 | Ω 10 |
|--------------------------|---------------------------------|
| By: UNION REPRESENTATIVE | By John T. GREGORIO, MAYOR |
| ATTEST: | ATTEST: |
| Ву: | By: Val D. IMBRIACO, CITY CLERK |

CITY OF LINDEN