

Resolution #107-2019

RESOLUTION OF GRIEVANCE FILED BY
LIEUTENANT DYLAN HUTTON

NOW, THEREFORE BE IT RESOLVED that the Common Council of Egg Harbor City, County of Atlantic, State of New Jersey does hereby authorize the attached Resolution to the Grievance filed by Lieutenant Dylan Hutton.

Certified to be a true copy of a Resolution adopted by the Common Council of Egg Harbor City, County of Atlantic, State of New Jersey, on this 23rd day of May, 2019.

Dated: May 23, 2019



Meg Steeb, City Clerk

Resolution of Grievance re Lt Hutton

- ① Retrosactive to 1/1/2018 Lt Hutton shall be appointed as Officer in Charge of EACPD.
- ② Officer in charge shall receive compensation at rank above their position.
- ③ The current PBA contract shall be amended under article XIII to include OIC provisions. The contract shall also reflect the OIC Pay in the salary guides.
- ④ OIC pay for a FHC captain shall be at 4% above Captain salary.
- ⑤ The OIC pay shall be pensionable - if rejected by Div. of Pensions the parties shall re-negotiate this guarantee.
- ⑥ The OIC shall be the highest ranking - most senior officer in the department, unless management has just cause to prohibit it.
- ⑦ ~~once~~ Once appointed as OIC, the OIC cannot be removed except for just cause or appointment of a Chief of Police.
- ⑧ Lt Hutton / PBA77 hereby withdraw the grievance.

5/9/2019

Lt Hutton

[Signature]

SALARY SCHEDULE B

2018

Academy	\$33,500
Step 1	37,200
Step 2	40,400
Step 3	43,600
Step 4	46,800
Step 5	50,000
Step 6	53,200
Step 7	56,400
Step 8	59,600
Step 9	62,800
Step 10	66,000
Step 11	70,000
Step 12	73,800
Step 13	77,900
Step 14	82,000
Step 15	86,100
Step 16	90,200
Step 17	94,300
Step 18	97,706.25
Sergeant	103,568.63
Lieutenant	107,711.37
Captain	112,019.82

Step Movement - All officers will move laterally on January 1st and advance a step on their anniversary date.

SALARY SCHEDULE C

2019

Academy	\$33,500
Step 1	37,200
Step 2	40,400
Step 3	43,600
Step 4	46,800
Step 5	50,000
Step 6	53,200
Step 7	56,400
Step 8	59,600
Step 9	62,800
Step 10	66,000
Step 11	70,000
Step 12	73,800
Step 13	78,100
Step 14	82,400
Step 15	86,700
Step 16	91,000
Step 17	95,300
Step 18	98,927.58
Sergeant	104,863.23
Lieutenant	109,057.76
Captain	113,420.07

Step Movement - All officers will move laterally on January 1st and advance a step on their anniversary date.