

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: New Providence Board of Education County: Union  
 Employee Organization: New Providence Principals & Assistant Principals Association Employees in Unit: 7  
 Base Year Contract Term: 7/1/2008 6/30/2012 New Contract Term: 7/1/2012 6/30/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$800,642	\$818,256
Item 2 ..... Increment		
Item 3 ..... Longevity	\$12,000	\$2,000
Item 4 ..... Seminar/Conference Fees	\$8,400	\$8,400
Item 5 ..... Meal Allowance	\$2,500	\$2,500
Item 6 ..... Membership/Assoc. Fees	\$8,400	\$8,400
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional items		
<b>Section III: Totals</b> - Sum of costs in each column	\$831,942	\$839,556
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$831,942  
 Effective Date (m/d/yyyy) 7/1/2012  
 Percent Increase 2.2%  
 Total cost of increase \$17,614  
 Total base salary (successor agreement) \$818,256

**Section V: Impact of Settlement - average annual increase over term of agreement.**

Percentage Impact (average per year over term of agreement) 2.20  
 Dollar Impact (average per year over term of agreement) \$17,614.00

**Section VI**

*Health Insurance: Indicate costs associated on each line.*

	Base Year	Year 1			
Cost of Health Plan	\$120,960	\$120,960			
Employee Contributions	\$0	\$17,228			
Prescription	\$0	\$0			
Dental	\$6,866	\$6,866			
Vision	\$0	\$0			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by:

James Testa  
 Print Name  
James Testa  
 Signature

Title:

SBA Prod Sec.

Date:

9/10/12