

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Cliffside Park County: Bergen
 Employee Organization: CPEA Employees in Unit: 222
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	\$16,062,839	\$16,861,428
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$171,000	\$189,200
Item 4 Tuition Reimbursement	\$0	\$35,000
Item 5 Extra Curricular & Athletic	\$362,285	\$391,915
Item 6 Stipend	\$150,925	\$220,582
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$16,747,049 (Total)	\$17,698,125 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$16,747,049

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent increase	3.0%	2.5%	2.5%			
Total cost of increase						
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.60
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$4,818,106	\$2,759,279				
Employee Contributions	\$0	\$234,811				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michael J. Romagnino Title: Superintendent
 Signature
 Date: 1-24-13