

MEMORANDUM OF AGREEMENT

TOWN OF MORRISTOWN
AND
UNITED SERVICE WORKERS UNION,
IUJAT, LOCAL 255

THIS Agreement made this 22 day of September 2010 by and between the Town of Morristown (hereinafter the "Town") and the United Service Workers Union, IUJAT, Local 255, (hereinafter "Local 255").

WHEREAS, the Town and the Local 255 are parties to a Collective Bargaining Agreement ("CBA") that expired on December 31, 2008;

WHEREAS, the Town and the Local 255 have engaged in good faith negotiations to reach an agreement on terms and conditions for a successor CBA; and

WHEREAS, the parties have reached an agreement on terms for a successor CBA only subject to approval by the Mayor and Council, and ratification by the Local 255 membership; and

NOW, THEREFORE, in consideration of the mutual promises and undertakings herein set forth the parties agree as follows:

1) **ARTICLE 1- DURATION OF AGREEMENT**

The term of the successor collective bargaining agreement shall be January 1, 2009 through December 31, 2011.

2) **ARTICLE 7- WAGES AND HOURS**

Section A. Paragraph 1 of this Article shall be changed to the following:

Local 255 employees shall receive the following rate of pay increases during the term of this contract:

- January 1, 2009 through December 31, 2009 - 0%
- January 1, 2010 through December 31, 2010 - 0%
- January 1, 2011 through December 31, 2011 - 2%

3) ARTICLE 8- EMPLOYMENT BENEFITS

Section A. Paragraph 1 of this Article shall be changed to the following:

The parties to this Agreement recognize the new State law Chapter 2, P.L. 2010, effective May 21, 2010, regarding the implementation of a salary contribution for health insurance.

Effective May 29, 2010, the Town shall deduct the required minimum healthcare contribution from each employee in accordance with the provisions of Chapter 2, P.L. 2010. This shall replace any other healthcare contribution requirements in effect at the time of this Agreement, and shall not increase unless expressly mandated by law.

All other terms and conditions of the CBA that expired on December 31, 2008 not expressly amended herein shall remain in full force and effect.

This Memorandum of Agreement entered into on this 22 day of Sep 2010 as executed and agreed to below.


WITNESSED:

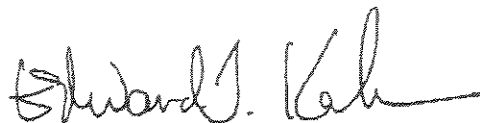
TOWN OF MORRISTOWN



WITNESSED:

UNITED SERVICE WORKERS
UNION, IUJAT, LOCAL 255


Linda Jankowski
Shop Steward


Edward J. Kahn
Business Agent

TOWN OF MORRISTOWN

RESOLUTION R-168 -2010

RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF MORRISTOWN AND THE UNITED SERVICE WORKERS UNION, IUJAI LOCAL 255

WHEREAS, the Town of Morristown (hereinafter the "Town") and the United Service Workers Union, IUJAI Local 255 (hereinafter the "United Service Workers") are parties to a Collective Bargaining Agreement ("CBA") that expired on December 31, 2008; and

WHEREAS, the Town and the United Service Workers have engaged in good faith negotiations to reach an agreement on the terms and conditions of a successor CBA; and

WHEREAS, the Town and the United Service Workers have reached an agreement on the terms of the successor CBA, which will govern for the period between January 1, 2009 through December 31, 2011; and

WHEREAS, it is in the best interests of the Town to sign a Memorandum of Agreement with the United Service Workers, which sets forth the agreed upon terms and conditions, in order to ensure the uninterrupted operation and function of local government;

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Morristown, being the governing body thereof, that the terms of the Memorandum of Agreement between the Town of Morristown and the United Service Workers for the term beginning January 1, 2009 and ending December 31, 2011, are hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and/or Business Administrator be and hereby is authorized to execute and the Municipal Clerk be and hereby is authorized to witness, the Memorandum of Agreement between the Town of Morristown and the United Service Workers, for the term beginning January 1, 2009 and ending December 31, 2011.

I do hereby certify the above to be a true and exact copy of a Resolution duly passed and adopted by the Town Council of the Town of Morristown at a regular meeting held on Tuesday, September 28, 2010, at the Council Room at 200 South Street, Morristown, New Jersey, beginning at 7:30 p.m., prevailing time.

DATED: September 30, 2010


Matthew Stechauner
Town Clerk

C. J. ...