

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
 Employee Organization: New Milford Association of Educational Secretaries Employees in Unit: 13
 Base Year Contract Term: 7/1/2014 6/30/2014 New Contract Term 7/2/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$545,965	\$560,706
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$545,965	\$560,706
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$545,965

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>		
Percent Increase	<u>2.7</u>	<u>2.6</u>	<u>2.5</u>		
Total cost of increase ..	<u>\$14,741</u>	<u>\$14,578</u>	<u>\$14,382</u>		
Total base salary (successor agreement)	<u>\$560,706</u>	<u>\$575,284</u>	<u>\$589,668</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.60
 Dollar Impact (average per year over term of agreement) \$14,587.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$226,648	\$239,621			
Employee Contributions	\$14,641	\$20,416			
Prescription					
Dental	\$24,371	\$24,371			
Vision	\$7,781	\$7,781			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Donna Heinzmann Title: Assistant Business Administrator
 Signature: *Donna Heinzmann* Date: 11/20/2014