

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of New Milford County: Bergen
 Employee Organization: New Milford Public Works Employees Benevolent Association Employees in Unit: 19
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term: 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$1,311,434	\$1,344,759
Item 2 Increment		\$17,716
Item 3 Longevity	\$62,764	\$64,336
Item 4 College Credits	\$710	\$710
Item 5 Uniform Allowance	\$5,700	\$7,125
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,380,608 (Total)	\$1,434,646 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,380,608

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase	3.91	3.88	3.06
Total cost of increase ..	\$54,038	\$55,637	\$45,543
Total base salary (successor agreement)	\$1,434,646	\$1,490,283	\$1,535,826

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.62
 Dollar Impact (average per year over term of agreement) \$51,739.00

Section VI

Health Insurance (franchise costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$324,327	\$340,544
Employee Contributions	\$63,260	\$86,034
Prescription		
Dental	\$21,116	\$21,966
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gary W. Higgins Title: RMA
 Signature:  Date: 4/14/2016