New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

	SECTION I: Parties	and Term of Con	tracts				
1	Public Employer: Ne	w Providence Boa	rd of Education	County: Union			
2	Employee Organizati	Employee Organization:		Number of Employees in Unit:			
3	Base Year Contract Term: 7/1/2018 - 6/30/2021		New Contract Term: 7/1/21 - 6/30/24				
	SECTION II: Type o	f Contract Settle	ment (please chec				
4	Contract set	tled without neutr	al assistance				
5	Contract settled with assistance of mediator						
c	TT				*	,	
6	Contract set	tled with assistance	e of fact-finder				
7			of super-conciliato				
8	If contract was settle	d in fact-finding, did	d the fact-finder issu	ie a report with recom	mendations?		
o de la constantina della cons	Yes No						
	SECTION III: Salary	Base				The state of the s	
	The salary base is the the parties negotiate	cost of salaries in t the salary increase	he final year of the s.	expired or expiring agr	eement. This is	the base cost from which	
9	Salary Costs in Base Y	ear	\$ 1,566,776			4.8	
10	Longevity Costs in Base Year \$12,795						
1,1	Total Salary Base		\$ 1,569,571	BHAS ACIDANGS PARTE SAND INTERNAL CONTROL AND ACIDAN CONTROL AND ACIDAN €			
	SECTION IV: Salary	Increases for Eac	ch Year of New Ag	reement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	7/1/21	7/1/22	7/1/23			
13	Cost of Salary Increments (\$)	48,627	47,884	48,468	grammer and the state of the st	present indicates a series of the result of the series of	
14	Salary Increase Above Increments (\$)	1,663	1,721	1,782		Statement and the statement of the state	
15	Longevity Increase (\$)	98	101	105			
16	Total \$ Increase (sum of lines 13-15)	50,388	49,706	50,355			
17		1,619,959	1,669,665	1,720,020		Control of the Contro	
18	Percentage increase over prior year	3.21 %	3.07 %	3.02 %	disciplinated interest to (2) by the Jacobson for Adv in althouse income	% %	

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

9	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	N/A	0	0	0	0		
	Annual Control of the				•	-	1.
	The state of the consequence of	the control of the co	Charles a control control control con the control cont			constitution and making consequent of recommend and deposits	
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			No. of the State o		***************************************		
		grant consequent area, we have desired preserve, as parameters	The second secon		Principal control of the control of		
				plant in the plant of the comment and the comment of the comment o		And the commence of the second contract of th	The second secon
	Tetals(\$):	promise seasons to the seasons to th			A HOLD AND DESCRIPTION OF THE SECOND	PAGE AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION ACTION AND ACTION A	A THE SAME TO A PROPERTY OF THE SAME OF TH

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs Base Year Year 1 633,531 618,079 21 Health Plan Cost \$ 0 50 22 Prescription Plan Cost \$ 27,268 \$ 30,415 23 Dental Plan Cost \$10 24 Vision Plan Cost \$ 663,946 \$ 645,347 25 Total Cost of Insurance \$ 107,799 \$ 157,959 26 **Employee Insurance Contributions** 2.1.5 13.2 27 Employee Contributions as % of Total Insurance Cost

Employer: Thew Providence Board of	Employee Organization:	New Providence Custodian and Maintenance	Association Page 3
Section VI: Medical Costs (continued	0	The state of the s	
	s that were included in this CNA. Ith and dental insurance coverages per the State of New Jersey.	ge, except the District ha	d tə offer a
SECTION VII: Certification and The undersigned certifies that	d Signature t the foregoing figures are true:		y ,
Print Name: James Testa Position/Title: School Busin Signature: C	ness Administrator/Board Seeretary		
Date: September 2	2, 2021	e Nasara Singa . Pinasara Singa .	e la gerage
Send this completed and sign form to: contracts@perc.stat	ed form along with an electronic cop te.nj.us	y of the contract and the sig	ned certification
NJ Public Employment Relation Conciliation and Arbitration			

Revised 8/2015

Trenton, NJ 08625

Phone: 609-292-9898

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the

bargaining agreement for the term beg	inning $7/1/2/$	ummary is an accurate assessment of the control of	
	Employer:	New Wordence	Betred of Educe
	County:	Union	
	Date:	Sostenha, 2, 2021	
	Name:	Thes Testa	
	rvanio.	Print Name	-
	Title:	SBA-Brd Sec.	