

UG-2525

THIS AGREEMENT made this 12th day of April, 1977,
BETWEEN: TOWNSHIP OF UNION IN THE COUNTY OF UNION, hereinafter
referred to as TOWNSHIP, party of the first part, and the
SUPERIOR OFFICERS ASSOCIATION OF THE TOWNSHIP OF UNION POLICE
DEPARTMENT, hereinafter referred to as S.O.A. or as the
ASSOCIATION, party of the second part:

W I T N E S S E T H:

WHEREAS, the S.O.A. has been recognized in accordance
with law as the exclusive representative for the Superior
Officers of the Police Department, except as hereinafter set
forth, and

WHEREAS, said S.O.A. has petitioned the TOWNSHIP to
commence to negotiate and bargain in accordance with law for
increased compensation and other fringe benefits, and

WHEREAS, negotiations have been undertaken and have
continued to the date hereof between the parties hereto for the
purpose of formulating a contract between said parties, and

WHEREAS, both parties hereto agree and accept this
contract as and for the contract between the parties hereto for
the years 1977 and 1978,

NOW, THEREFORE, in consideration of the sum of
One Dollar (\$1.00) and other good and valuable considerations,
the parties hereto do agree as follows:

1. The parties hereto do agree that the terms of a
certain contract dated April 12, 1977 between the TOWNSHIP and
LOCAL 69 POLICEMEN'S BENEVOLENT ASSOCIATION OF THE TOWNSHIP OF
UNION shall be and the same are hereby adopted as the terms of
the contract between the TOWNSHIP and the S.O.A., except as said
P.B.A. contract is hereinafter modified for the purpose of
inclusion in this, the S.O.A. contract.

2. The TOWNSHIP reaffirms its prior recognition of the S.O.A. as the exclusive and sole representative for the Sergeants, Lieutenants and Captains of the Police Department of the Township of Union, excluding from the effect of this contract, however, the Deputy Chiefs and Chief of said Department.

3. The vacation schedule attached to said P.B.A. contract, and identified as Schedule A, is hereby adopted as the vacation schedule for the members of the S.O.A., subject to the following change.

The following Superior Officers shall be entitled to additional vacation days as set forth opposite the respective ranks hereinafter set forth:

Sergeants	Three (3) additional vacation days
Lieutenants	Four (4) additional vacation days
Captains	Five (5) additional vacation days

The aforesaid additional vacation days shall be taken at the discretion of the Chief of the Department. No superior shall be allowed more than four (4) weeks' vacation at any one time without the express permission of the Chief of the Department.

4. Paragraphs B and C of Article XI of the P.B.A. contract be and the same are hereby deleted.

5. Paragraphs 11, 12 and 13 of Article XVI of the P.B.A. contract be and the same are hereby deleted.

6. Article XVII of the P.B.A. contract is modified to provide that the S.O.A. negotiating team shall consist of not more than four (4) members. All other provisions of said Article shall remain as part of this contract.

IN WITNESS WHEREOF, the party of the first part has caused these presents to be signed by the Chairman of its Township Committee, attested by its Township Clerk, and its corporate seal to be hereto affixed, and the said party of the second part has caused these presents to be signed by its President, attested by its Secretary and its corporate seal affixed thereto, all on the day and year first above written.

TOWNSHIP OF UNION IN THE
COUNTY OF UNION

ATTEST:

Mary T. Liotta
Mary T. Liotta
Township Clerk

By: Edward Goodkin
EDWARD GOODKIN, Chairman of
the Township Committee

SUPERIOR OFFICERS ASSOCIATION OF
THE TOWNSHIP OF UNION POLICE
DEPARTMENT

ATTEST:

William L. O'Rourke
Secretary
William L. O'Rourke

By: James H. Truhe
President
James H. Truhe

A G R E E M E N T

BETWEEN:

TOWNSHIP OF UNION IN THE COUNTY
OF UNION

AND:

SUPERIOR OFFICERS ASSOCIATION OF
THE TOWNSHIP OF UNION POLICE
DEPARTMENT

DATED: April 12, 1977

51-000

8-0315-X