

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Randolph County: Morris
 Employee Organization: Randolph Township Employee Association Employees in Unit: 40
 Base Year Contract Term: 1/1/2010 12/31/2010 New Contract Term 1/1/2011 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,231,960	\$1,231,960
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,231,960 (Total)	\$1,231,960 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,231,960

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0	1041	1041	1041
Total cost of increase ..	\$0	\$28,080	\$28,080	\$28,080
Total base salary (successor agreement)	\$1,231,960	\$1,260,040	\$1,288,120	\$1,316,200

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.67
 Dollar Impact (average per year over term of agreement) \$21,060.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$340,804	\$381,974
Employee Contributions	\$17,319	\$17,319
Prescription		
Dental	\$20,664	\$21,636
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michael J. Soccio Title: CFO

 Signature Date: 10/31/2012