

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of New Milford County: Bergen
 Employee Organization: New Milford RWDSU, Local 108, AFL-CIO-CLC Employees in Unit: 14
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$530,855	\$544,135
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$17,516	\$17,956
Item 4 <u>College Credits</u>	\$1,855	\$1,855
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$550,226 (Total)	\$563,946 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$550,226		
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
Percent Increase	<u>2.49</u>	<u>3.01</u>	<u>2.74</u>
Total cost of increase ..	<u>\$13,720</u>	<u>\$16,999</u>	<u>\$15,896</u>
Total base salary (successor agreement)	<u>\$563,946</u>	<u>\$580,945</u>	<u>\$596,841</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.75
 Dollar Impact (average per year over term of agreement) \$15,538.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$145,773	\$157,397			
Employee Contributions	\$14,126	\$19,858			
Prescription					
Dental	\$9,352	\$9,678			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Gary W. Higgins _____ Print Name	Title: <u>RMA</u>
 _____ Signature	Date: <u>12/2/2015</u>