

3-0400

THIS BOOK
NOT CIRCULATE

1977

AGREEMENT made and dated this 9th day of November, 1977 by and between the City of Paterson, Department of Public Safety, Paterson Housing Police and the Paterson Housing Police Supervisors Association.

WHEREAS, the parties wish to modify the Agreement which expired December 31, 1976 and as so modified, extend to December 31, 1978

NOW THEREFORE, it is mutually agreed as follows:

1) Appendix "A" - Salaries is amended as follows:

a. Position - Sergeants

<u>Effective Date</u>	<u>Minimum</u>	<u>Maximum</u>
January 8, 1977	\$ 8,825.00	\$ 10,325.00
July 9, 1977	9,575.00	11,075.00
January 7, 1978	10,325.00	11,825.00
July 8, 1978	11,075.00	12,575.00

b. Position - Captain

<u>Effective Date</u>	<u>Minimum</u>	<u>Maximum</u>
January 8, 1977	\$ 9,575.00	\$ 11,075.00
July 9, 1977	10,575.00	12,075.00
January 7, 1978	11,325.00	12,825.00
July 8, 1978	12,075.00	13,575.00

2) Wage Increases - Sergeants

- A-1. All current employees shall receive retroactive to his date of hire or January 8, 1977, whichever comes later, an increase of \$750.00 to his base rate of pay.
- 2. All current employees shall receive retroactive to his date of hire or July 9, 1977, whichever comes later, an increase of \$750.00 to his base rate of pay.
- 3. All employees shall receive effective January 7, 1978 an increase of \$750.00 to his base rate of pay.
- 4. All employees shall receive effective July 8, 1978, an increase of \$750.00 to his base rate of pay.
- 5. The salary guide provides for increments of \$375.00 to employees each year until they reach the maximum salary indicated in Appendix "A".

B. Wage Increases - Captain

1. All current employees shall receive retroactive to his date of hire or January 8, 1977, whichever comes later, an increase of \$1,000.00 to his base rate of pay.
2. All current employees shall receive retroactive to his date of hire or July 9, 1977 whichever comes later, an increase of \$1,000.00 to his base rate of pay.
3. All employees shall receive effective January 7, 1978 an increase of \$750.00 to his base rate of pay.
4. All employees shall receive effective July 8, 1978, an increase of \$750.00 to his base rate of pay.
5. The salary guide provides for increments of \$375.00 to employees each year until they check the maximum salary indicated in Appendix "A".

3) Uniform Allowance - Article XII is amended as follows:

- a. Current employees shall receive a total uniform allowance of \$200.00 for the year of 1977.
- b. Employees shall receive a total uniform allowance of \$225.00 for the year of 1978 and it shall be paid in two payments as hereto fore.

4) Longevity - Article XIII is amended as follows:

a.	5 years	2%
	10 years	4%
	15 years	6%
	20 years	10%

5) Medical Plan - Article V shall have added to it the following paragraphs:

- b. Effective November 1, 1977, the Employer shall provide employee coverage only, at no cost to the employee, the same dental plan currently provided to other City employees.
- c. Employees shall have the option through payroll deduction to obtain family coverage.
- d. The Employer reserves the right to change Carriers so long as similar benefits are provided.

- 6) This Agreement represents and incorporates the complete and final understanding by the parties on all bargainable issues which were or could have been raised in all collective bargaining negotiations leading to the signing of this Agreement.

IN WITNESS WHEREOF, the Association and the Employer have executed this Agreement this 22nd day of November, 1977.

PATERSON HOUSING POLICE
SUPERVISORS ASSOCIATION

Frank Savino (Capt.)

CITY OF PATERSON

James W. ...
Frank ...