New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	•						
	SECTION I: Parties	and Term of Contra	acts				
1	Public Employer: Mide	lic Employer: Middlesex County Improvement Authority			County: Middlesex		
2	Employee Organizatio	ovee Organization: USW Local 10-01426		Number of Employees in Unit: 44			
3	Base Year Contract Te	1/01/2018-12/31/2021			New Contract Term: 1/01/2022-12/31/2024		
	SECTION II: Type of	Contract Settleme					
4	SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance						
-•							
5	Contract sett	led with assistance o	of mediator				
6	Contract settled with assistance of fact-finder						
7	Contract settled with assistance of super-conciliator						
8	If contract was settled	l in fact-finding, did t	the fact-finder issue	a report with recomn	nendations?		
	Yes No						
	SECTION III: Salary	Base					
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which						
	the parties negotiate	the salary increases.	Secure of the se				
9	Salary Costs in Base Ye	ar \$ 2577122					
10	Longevity Costs in Base Year \$ 0		\$ 0				
11	Total Salary Base		\$ 2577122	5 To 27 AC ACTION AND AND AND AND AND AND AND AND AND AN			
	SECTION IV: Salary Increases for Each Year of New Agreement*						
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	1/1/2022	1/1/2023	1/1/2024			
	Cost of Salary	51542	52573	53625		white with a consent invigantination being appendix and it	
	Increments (\$) Salary Increase Above						
15	Increments (\$) Longevity Increase (\$)						
	Total \$ Increase	51542	52573	53625			
	(sum of lines 13-15)	Secretaria de contrata de contrata de la contrata de c		A PAGE A STOCK TOWN OF WARRING A THIRT OF A REAL PROPERTY AND A STOCK AS A ST			
	New Salary Base (\$)	2628664	2681237	2734862			
	Percentage increase over prior year	2.00 %	2.00 %	2.00 %	<u></u> %	%	
	*If contract duration i	is longer than five ve	ars, please add an ac	dditional paae.			

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description Annual Separate Adjustment	Base Year Cost (\$)	Year 1 Increase (\$) 31590	Year 2 Increase (\$) 32696	Year 3 Increase (\$) 33840	Year 4 Increase (\$)	Year 5 Increase (\$)
	Uniform Allowance		13200	13200	13200		
	2000 - 100 -						
20	Totals(\$):	0	44790	45896	47040		

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year Year 1	
21	Health Plan Cost	\$\frac{772948}{\$}	
22	Prescription Plan Cost	\$ 236922 \$ 241757	
23	Dental Plan Cost	\$ 25706 \$ 26230	
24	Vision Plan Cost	\$ 330 \$ 330	a.
25	Total Cost of Insurance	\$ 1035906 \$ 1057040	
26	Employee Insurance Contributions	\$ 161760 \$ 179586	
27	Employee Contributions as % of Total Insurance Cost	15.62 % 16.99 %	

Page 2 of 3 (complete all pages)

Employe	er: Middlesex Co	ounty Improvement Authority	Employee Organization:	USW Local 10-01426	Page 3
Section	VI: Medical Co	osts (continued)			
28	Identify any in	surance changes that were in	cluded in this CNA.		
*					
=					
	SECTION VII: C	Certification and Signature			
29		ed certifies that the foregoin	ng figures are true:		
	Print Name:	William Brennan	and the state of t		
	Position/Title:	Chief Financial Officer			
	Signature:	Will J. Brenn			
	Date:	5/31/2022			
		oleted and signed form alou acts@perc.state.nj.us	ng with an electronic co	py of the contract and the signed	d certification
			3-11-11-11-11-11-11-11-11-11-11-11-11-11		

NJ Public Employment Relations Commission Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016