SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: The Ocean County Utilities Authority County: Ocean

Employee Organization: Office And Professional Employees International Union, Local 32, AFL-CIO Employees in Unit: _____

Base Year Contract Term: 1/1/2012 12/1/2014 New Contract Term 1/1/2015 12/31/2016

Type of Settlement: ☑ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$4,443,239	$4,527,660
Item 2	Increment		
Item 3	Longevity		
Item 4	Shoe Allowance	$9,450	$9,450
Item 5	Uniform Allowance	$7,000	$7,000
Item 6	Medical Bank	$42,000	$46,550
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$4,501,689 (Total)	$4,590,660 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $4,501,689

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016				
Percent Increase	1.9	1.9				
Total cost of increase	$84,421	$86,025				
Total base salary (successor agreement)	$4,527,660	$4,613,685				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.90

Dollar Impact (average per year over term of agreement) $85,223.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$1,360,591	$1,473,403				
Employee Contributions	$191,918	$259,281				
Prescription	$0	$0				
Dental	$0	$0				
Vision	$0	$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Margaret Hansen Title: Director, Human Resources

Print Name

Margaret M. Hansen Digitally signed by Margaret M. Hansen Date: 2016.05.11 12:14:01 -04'00' Date: 5/11/2016

Signature