

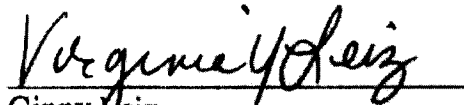
**ARTICLE XXVII
DURATION OF AGREEMENT**

The effective term of this Agreement shall be from July 1, 2013 to June 30, 2014.

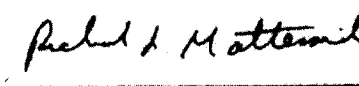
IN WITNESS WHEREOF the parties have hereunto caused this Agreement to be signed by their proper officers the day and year above written.

ATTEST:

WESTFIELD BOARD OF EDUCATION




Ginny Leiz,
Chair of Board Negotiating Team

By: 

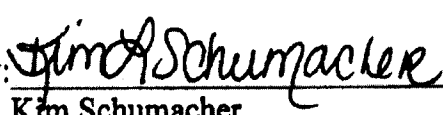
Richard Mattessich,
Board President

ATTEST:

WESTFIELD EDUCATION ASSOCIATION



Michael Seiler,
Chair of WEA Negotiating Team

By: 

Kim Schumacher,
WEA President

Date: September 24, 2013